



Program Delivery Report (2014-2024)

**Highlighting Growth, Impact, and Consistency
Across Programs**

Introduction

Over the past decade, the Africadian Empowerment Academy (AEA) has cemented its role as a transformative force in community development, skill-building, and empowerment. Through its diverse programs and projects, AEA has engaged individuals from all walks of life, nurturing growth and opportunity.

This report delves into the Academy's program delivery from 2014 to 2024, breaking down enrollment data across five core programs to highlight the Academy's unwavering commitment to excellence and inclusivity.

Overall Impact

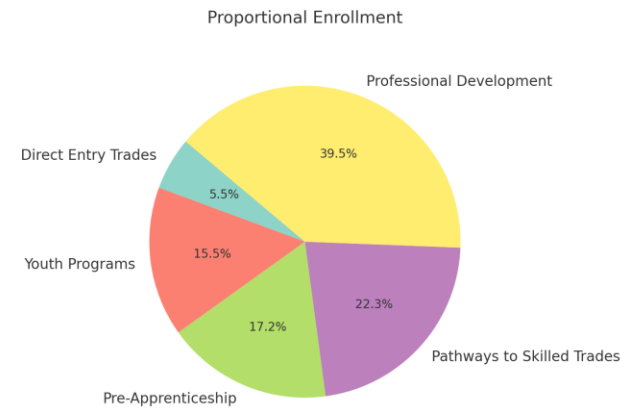
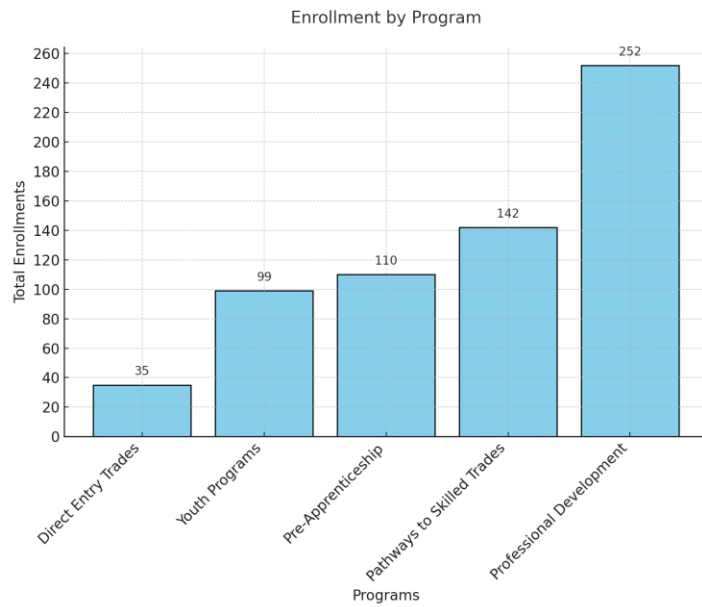
Across its five core programs, AEA enrolled **638 participants** between 2014 and 2024. Each program contributed uniquely to this total:

- ❑ **Pathways to Skilled Trades:** 142 enrollments
- ❑ **Youth Programs:** 99 enrollments
- ❑ **Direct Entry Trades Program:** 35 enrollments
- ❑ **Pre-Apprenticeship Program:** 110 enrollments
- ❑ **Professional Development Programs:** 252 enrollments

These figures showcase not only the breadth of AEA's reach but also its ability to address diverse community needs, from technical skills training to personal and professional growth.

Overall Impact - Enrollment Data

Total Enrollment by Program (2014 - 2024)



Program-Specific Reports

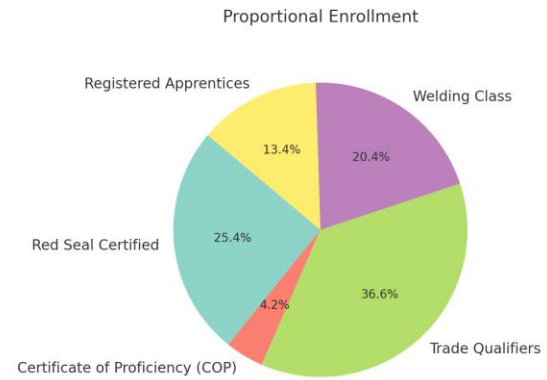
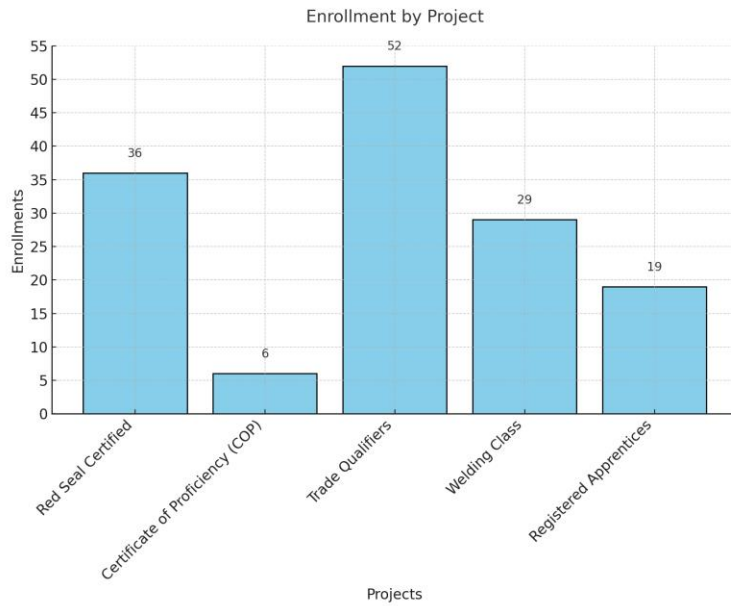
Pathways to Skilled Trades

This program laid a solid foundation for individuals aspiring to achieve Red Seal certification or other skilled trades milestones. Notable highlights include:

- ✓ **Trade Qualifiers with Specific Trades:** Leading the way with 52 enrollments, this project reflects a strong demand for certification support and trade-specific expertise.
- ✓ **Welding Class:** With 29 participants, this project consistently attracted individuals eager to develop practical, in-demand skills.
- ✓ **Red Seal Certified (36 enrollments) and Registered Apprentices (19 enrollments)** further underscore the program's role in cementing long-term career readiness.

Pathways to Skilled Trades - Enrollment by Project

Total Enrollment by Project (2014 - 2024)



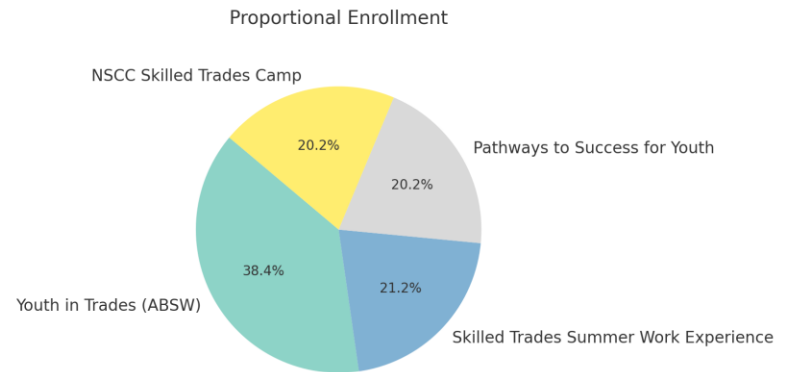
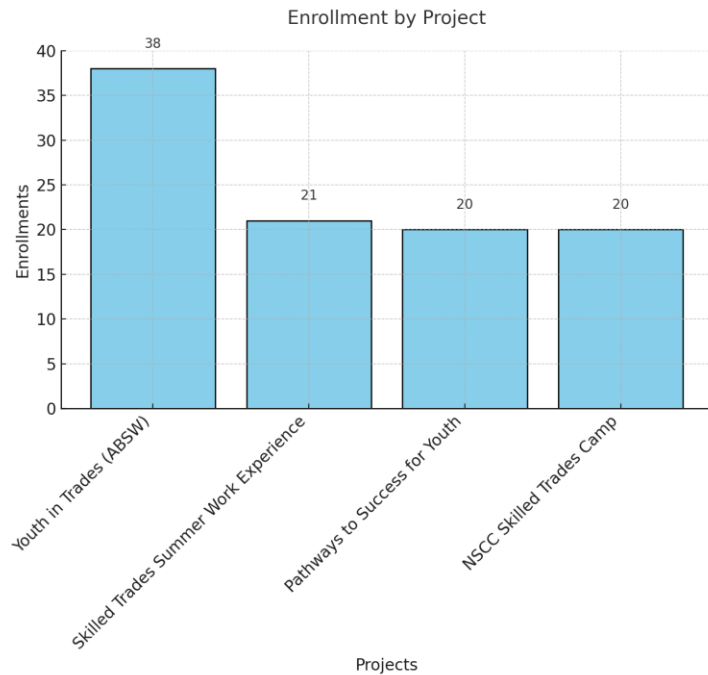
Youth Programs

Focusing on youth of African descent, these programs empowered young people to envision and realize brighter futures.

- ✓ **Youth in Trades (ABSW):** With 38 enrollments, this flagship project emphasized the importance of early exposure to skilled trades.
- ✓ **Pathways to Success for Youth (20 enrollments)** and **NSCC Skilled Trades Camp (20 enrollments)** highlighted the Academy's commitment to nurturing young talent in various capacities.
- ✓ The **Skilled Trades Summer Work Experience (21 enrollments)** offered practical exposure to real-world work environments.

Youth Program - Enrollment by Project

Total Enrollment by Project (2014 - 2024)



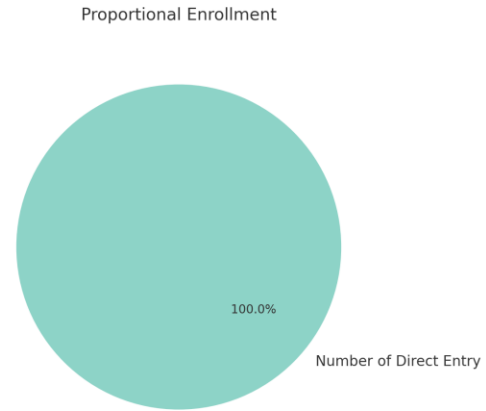
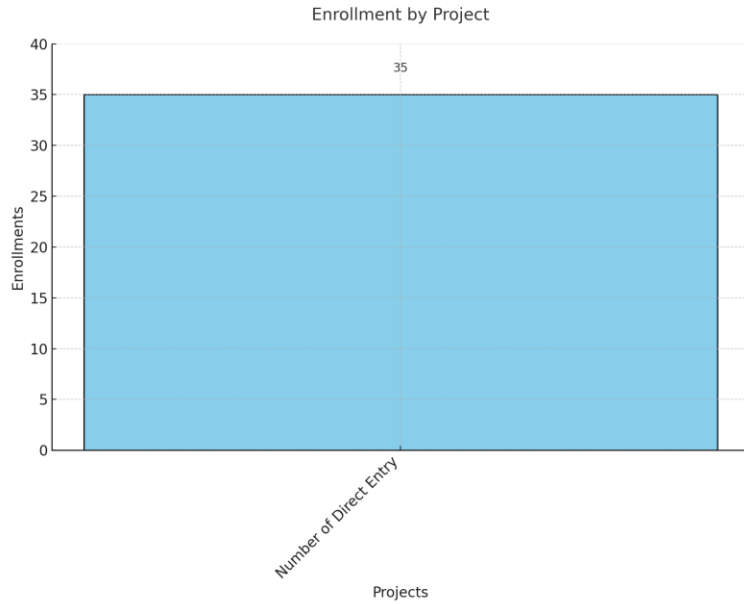
Direct Entry Trades Program

This focused initiative, with **35 enrollments**, exemplified AEA's ability to create targeted programs for individuals ready to jumpstart their trades careers.

Despite being a single-project program, its impact resonates through the success of its participants.

Direct Entry Trades Program - Enrollment by Project

Total Enrollment by Project (2014 - 2024)



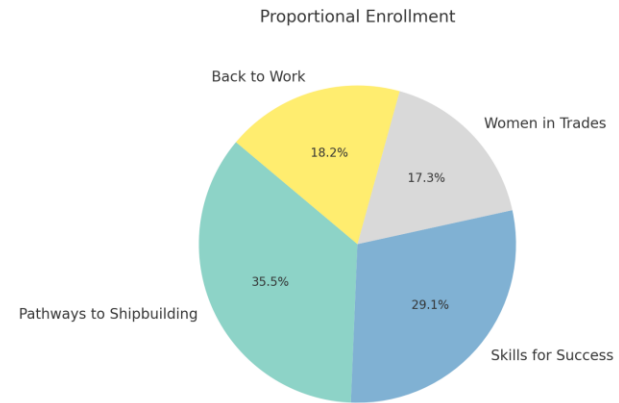
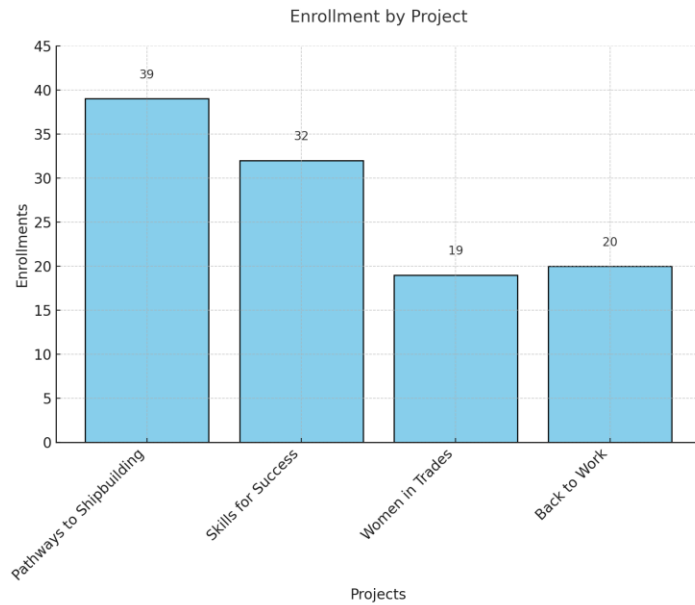
Pre-Apprenticeship Program

Bridging the gap between aspiration and achievement, this program's standout projects included:

- ✓ **Pathways to Shipbuilding (39 enrollments):** Equipping participants with niche skills in welding and metal fabrication.
- ✓ **Skills for Success (32 enrollments):** Empowering individuals with foundational skills to succeed in trades.
- ✓ **Women in Trades (19 enrollments):** A vital initiative championing gender diversity and inclusion in traditionally male-dominated fields.

Pre-Apprenticeship Program - Enrollment by Project

Total Enrollment by Project (2014 - 2024)



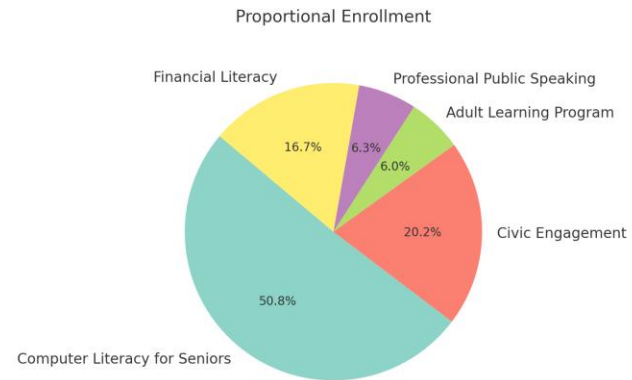
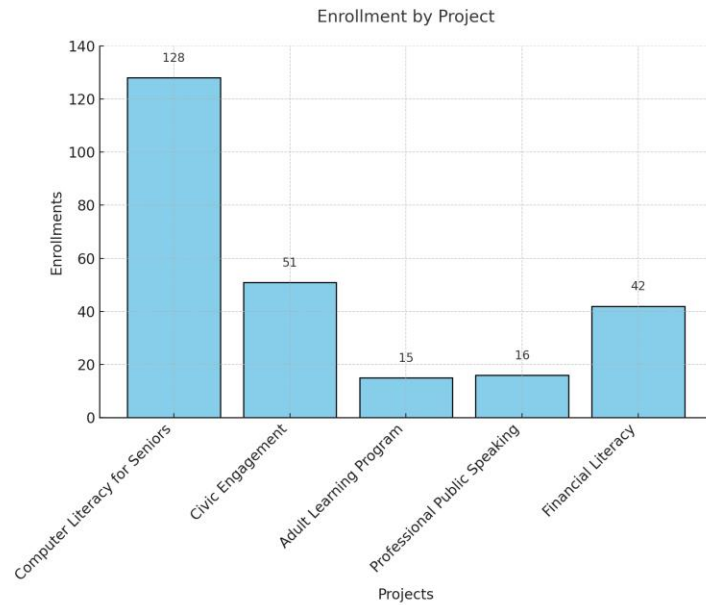
Professional Development Programs

As the largest contributor to total enrollments, this program had far-reaching impacts:

- ✓ **Computer Literacy for Seniors (128 enrollments):** Bridged the digital divide, enabling seniors to navigate technology with ease.
- ✓ **Financial Literacy (42 enrollments):** Equipped participants with essential financial management skills.
- ✓ Smaller projects like **Civic Engagement (51 enrollments)** and **Professional Public Speaking (16 enrollments)** complemented the overarching goal of holistic empowerment.

Professional Development Programs - Enrollment by Project

Total Enrollment by Project (2014 - 2024)



Closing Thoughts

The enrollment numbers tell a story of resilience, adaptability, and growth. Behind every statistic lies an individual's success story—the welder who opened a workshop, the youth inspired to pursue a trade, the senior who mastered email to stay connected with family. AEA's programs have consistently met community needs, proving that when education and opportunity intersect, transformation follows.

The Africadian Empowerment Academy's decade-long journey is a testament to the power of focused, community-driven initiatives. With 638 enrollments across five programs, AEA has not only imparted skills but also instilled hope and confidence in its participants. Looking ahead, the Academy is poised to continue its mission, building on a legacy of empowerment and inclusion.

Support the Africadian Empowerment Academy today and be part of a movement that transforms lives and uplifts communities. Together, we can shape a future of opportunity and equality.