






# Verena Renze-Westendorf

## Leadership Development Advisor | Executive Coach | Team Facilitator

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**T H R I V E**  
LEADERSHIP DEVELOPMENT ADVISORS

### ABOUT

Verena is an Executive Coach and Leadership Development Advisor to senior executives, executive leadership teams, and business owners. With high belief in the power of personal, human leadership, it is her purpose to enable leaders, teams, and organizations to thrive and grow. She helps her clients step up to develop new competencies, from focusing on their personal strengths, to uncovering blind spots and finding what it takes to unlock their potential and become the authentic, human leader they aspire to be.

She builds on almost 20 years of experience in the field of Leadership Advisory, of which she spent 15 years at Egon Zehnder and Accenture, and most recently as the Managing Director of Kienbaum's Family Business Advisory Division.

Verena holds an MSc. in International Management from the University of Maastricht in the Netherlands. She also studied at the University of Economics in Lima, and continued her education at executive education programs at the MIT Sloan School of Management in Cambridge, USA.

She lives in the outskirts of Düsseldorf with her family.

### CLIENTS

- CEOs, Senior Executives
- Leadership Teams
- Select High Potentials

### LANGUAGES

- German (native)
- English
- Spanish
- Dutch

### AREAS OF FOCUS

#### Thriving Individuals

- Leadership Development Advisory
- Executive Coaching
- Onboarding new hires
- Executive Assessments / 360° Reflection

#### Thriving Teams

- Top Team Assessment & Development
- Workshop Facilitation

#### Thriving Organizations

- Succession Planning
- Executive Learning Journeys
- Leadership Trainings
- Competency model design

### CERTIFICATIONS

- Executive Coach, Meyler Campbell
- Team & Systemic Coach (Henley Business School)
- Member of the EMCC
- Immunity to Change Facilitator, Minds at Work (Bob Kegan & Lisa Lahey)
- Systemic intelligence & constellation work, Mobius Executive Leadership
- Evaluating Truth and Credibility, Paul Ekman
- PERMA Lead, Ebner Stolz
- Hogan Suite (HPI, HDS, MVPI)
- 16PF
- Leadership Circle Profile

