



Executive Bio

Dr. Alexander Toussaint

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www.at-advisory.de



LinkedIn-Profil

- > Internationaler CEO, COO und Interim-Executive mit über 20 Jahren Führungserfahrung in Transformation, M&A und operativer Exzellenz – in Konzernen, PE-Portfolios und Familienunternehmen.
- > P&L-Verantwortung bis 260 Mio. USD, Führung von 1.250+ Mitarbeitenden. Erfolgreich in Turnarounds, Skalierung und nachhaltiger Wertsteigerung. Ex-McKinsey- und Droege-Berater.
- > Liefert messbare Ergebnisse durch strategische Klarheit, schnelle Umsetzung und konsequente Führung.

Berufliche Stationen

Seit 2019	Interim-CxO, Senior Advisor, Advisory Board AT Advisory, München, DE
2020	Senior Vice President McKinsey & Company, München, DE
2015-2018	CEO I COO, Group Executive Board RUAG Aerostructures, Gilching, DE, Emmen, CH
2009-2014	CEO I COO Hutchinson Aerospace GmbH, Hamburg, DE vorher KAEFER Aerospace GmbH, Bremen, DE
2006-2009	HO Production Center Components
2005-2006	HO Production Planning & Control Airbus Helicopters, Donauwörth, DE, Marignane, FR
2003-2005	Principal
2001-2003	Senior Consultant
2000-2001	Consultant Droege & Comp., Düsseldorf, DE
1998-2000	Projekt Manager eug Entwicklungsgesellschaft, Erding, DE

Funktionale Kompetenzen

- > Transformation & Restrukturierung in Konzernen & Mittelstand
- > Skalierung & operative Exzellenz in Industrieunternehmen
- > Post-Merger-Integration & Carve-out-Umsetzung (PE / PMI)
- > Geschäftsfeld-Entwicklung & strategische Neuausrichtung
- > Führung von komplexen Organisationen (Change & Stabilisierung(PMI) und Stakeholder-Management

Ausbildung

- > Studium des Maschinenbaus, Dipl.-Ing.
Technische Universität München (TUM)
- > Promotion in der Umformtechnik, Dr.-Ing.
Technische Universität München (TUM)

Industrie-Fokus

- > Luft- und Raumfahrt / Verteidigung
- > Maschinen- und Anlagenbau
- > Recyclingindustrie
- > Automobilindustrie
- > Metallverarbeitung
- > Elektronikindustrie



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LinkedIn Profile

- > Seasoned CEO, COO, and Interim Executive with 20+ years of leadership in transformation, M&A, and operational excellence across corporates, private equity, and family-owned businesses.
- > Held full P&L responsibility up to \$260M and led teams of 1,250+. Proven success in turnaround, scaling, and sustainable value creation. Former McKinsey and Droege consultant.
- > Delivers measurable results through strategic clarity, rapid execution, and accountable leadership.

Professional Experience

Since 2019 **Interim-CxO, Senior Advisor, Advisory Board**
AT Advisory, Munich, DE

2020 **Senior Vice President**
McKinsey & Company, Munich, DE

2015-2018 **CEO I COO, Group Executive Board**
RUAG Aerostructures, Gilching, DE, Emmen, CH

2009-2014 **CEO I COO**
Hutchinson Aerospace GmbH, Hamburg, DE
formerly KAEFER Aerospace GmbH, Bremen, DE

2006-2009 **HO Production Center Components**
2005-2006 HO Production Planning & Control
Airbus Helicopters, Donauwörth, DE, Marignane, FR

2003-2005 **Principal**
2001-2003 Senior Consultant
2000-2001 Consultant
Droege & Comp., Dusseldorf, DE

1998-2000 **Project Manager**
eug Company for Forming Technology, Erding, DE

Functional Expertise

- > Transformation & restructuring in corporate and mid-sized businesses
- > Scaling & operational excellence in industrial environments
- > Post-merger integration & carve-out execution (PE / PMI)
- > Business unit development & strategic repositioning
- > Leading complex organizations (change & stabilization, PMI and stakeholder management)

Industry Focus

- > Aerospace / Defense
- > Mechanical and Plant Engineering
- > Recycling Industry
- > Automotive Industry
- > Metal Processing Industry
- > Electronics

Education

- > Study of Mechanical Engineering, Dipl.-Ing. Technical University of Munich (TUM)
- > PhD in Metal Forming Technology, Dr.-Ing. Technical University of Munich (TUM)