



We are your career,
your community,
your Heron

We are more than great deals
- we're great careers

Heron Foods

Founded in 1979 in Hull as a family-owned business, Heron Foods has grown from a single local store into a nationwide retailer with over 340 stores and more than 5,000 colleagues.

While we've grown, our purpose has stayed the same: serving our communities, growing great careers, and delivering outstanding value every day.

Today, over 600 colleagues work from our Store Support and Distribution Centre in Melton, East Yorkshire, just outside Hull - supporting our stores across the UK and helping us keep millions of customers smiling.

Our people are at the heart of everything we do. That's why we're committed to creating a workplace where you can develop your skills, build a career you're proud of, and feel recognised for the difference you make.

Join us and take the next step towards a future full of opportunity.



From one small store to something much bigger

Our story began in 1979 with a single family-owned store in Hull. That first shop laid the foundations for everything we stand for today: great value, friendly service, and a genuine connection to the communities we serve.

As we've grown, we've never stood still. We're constantly improving how we work - from the products we offer to the way we support our colleagues across more than 340 stores and our Melton support teams.

Join us, and you'll be part of a business that's proud of its past but always looking ahead.



More than a store

Our stores may be the face of Heron Foods, but behind every great customer experience is a whole network of talented people working across the business. From our Melton Store Support and Distribution Centre to our teams in the field, we offer opportunities far beyond the shop floor.

As we continue to grow, we're proud to offer roles in areas such as store operations, warehousing and logistics, IT, HR, finance, buying and marketing, property, and more. Whatever your skills, there's a place for you to shine.

Join us, and you'll be part of a team that's committed to doing things better every day.



We invest in you

Your wellbeing and development matter to us. That's why we've been recognised in WorkL's Happiest Workplace Awards for three years running.

Alongside competitive pay, you'll receive enhanced holiday entitlement, colleague discount at both Heron Foods and B&M, and access to our Employee Assistance Programme.

We also celebrate long service every five years with a bonus and extra annual leave.

At Heron, you're supported, appreciated, and rewarded.



Proud of our roots Excited for our future

We're proud of where we've come from, and even more excited about where we're going! From a single family-run store in Hull to a nationwide retailer, our success has always been driven by our people.

Heron Foods is a place where you can grow, feel supported, and build a future that works for you. And if you'd like to hear what life at Heron is really like, our colleagues share their stories at: <https://careers.heronfoods.com/people-stories>

We'd love you to be part of what comes next.