



COACH CODE OF CONDUCT

At Bogdan SKLZ, our coaches are leaders, mentors, and role models. Every coach is expected to uphold the highest standards of professionalism, integrity, and player-centered development.

By serving as a coach with Bogdan SKLZ, I agree to uphold the following standards.

I WILL:

- Put the physical, emotional, and psychological well-being of every player first.
- Create a positive, safe, and inclusive learning environment.
- Treat every player with fairness, dignity, and respect.
- Coach every player based on effort, attitude, and long-term development.
- Promote sportsmanship, teamwork, discipline, and character.
- Lead by example through professionalism, honesty, and integrity.
- Be prepared, organized, and punctual.
- Communicate professionally with players, parents, staff, referees, and opponents.
- Support the mission and standards of Bogdan SKLZ.
- Maintain appropriate professional boundaries and confidentiality.

I UNDERSTAND THAT:

- Every player develops at a different pace.
- Winning never comes before development.
- My words and actions shape every player's experience.
- I represent Bogdan SKLZ both on and off the field, including online.

I WILL NOT:

- Use abusive, discriminatory, or inappropriate language.
- Humiliate, intimidate, or belittle players.
- Show favoritism.
- Engage in bullying, harassment, or retaliation.

- Coach under the influence of alcohol or illegal drugs.
- Argue disrespectfully with referees, parents, or spectators.
- Publicly criticize players, staff, or the academy.
- Post harmful content about the academy or players on social media.

PLAYER DEVELOPMENT PHILOSOPHY

- Prioritize long-term player development.
- Teach technical excellence and game intelligence.
- Build confidence through positive coaching.
- Develop leadership, accountability, resilience, and character.

COMMUNICATION POLICY

- Communicate respectfully and professionally.
- Respond to parents in a timely manner.
- Follow academy communication procedures.
- Refer administrative matters to academy leadership when appropriate.

PROFESSIONAL EXPECTATIONS

- Wear approved Bogdan SKLZ apparel.
- Maintain a professional appearance.
- Arrive early and prepared.
- Report injuries and safety concerns immediately.
- Support fellow coaches and protect academy resources.

CONSEQUENCES

- Verbal warning
- Written warning
- Performance improvement plan
- Additional training
- Temporary suspension
- Removal from academy activities
- Termination of coaching responsibilities

COACH ACKNOWLEDGMENT

I acknowledge that I have read, understand, and agree to follow the Bogdan SKLZ Coach Code of Conduct. I understand that I am a representative of the academy and a role model for every player and family. I commit to leading with professionalism, integrity, respect, and excellence at all times.

COACH INFORMATION

Coach Name: _____

Position: _____

Signature: _____

Date: _____