

Micronclean Culture Book Skegness

Life at Micronclean:
Innovating, Empowering People



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1. WHO WE ARE

The *story* behind Micronclean.

At **Micronclean**, we are a **leading innovator in cleanroom and critical environment services**, with a proud heritage rooted in Skegness, Lincolnshire. We're a family-run business with global impact — providing high-specification cleanroom garments, laundry, and consumables across the UK and internationally.

Founded: 1883 and bought by the Fry Family in 1929

Employees: 400

Exporting to: Over 30 countries

Headquarters: Skegness, Lincolnshire

Sites: Roman Bank and Holly Road in Skegness (Lincolnshire), Louth (Lincolnshire), Glasgow (Scotland).

Transport hubs: Leyland (Lancashire), Baldock (Hertfordshire) and Shotts (Scotland)

Other business in the Micronclean Group: CES in Swindon (Wiltshire), and Assured Micro in Glasgow (Scotland)



*"Micronclean combines the feel
of a family business with the
ambition of a global player."*



2. OUR CULTURE

More than *a workplace.*

“Micronclean is big enough to make a global impact, and small enough that your ideas matter.”

At Micronclean, we value:



People first

We support growth, development, and work-life balance



Innovation

We challenge the norm and embrace better ways of doing things



Integrity

We're honest, transparent, and ethical



Teamwork

We solve problems together

What it's like to work here:

- ✓ Clear progression paths
- ✓ Hands-on training and apprenticeships
- ✓ An abundance of employee benefits
- ✓ Long-service awards and recognition programs
- ✓ Open communication with leadership
- ✓ Friendly colleagues, many of whom have been with the business for many years

3. WHY SKEGNESS & LINCOLNSHIRE?

A place *to grow and belong.*

Micronclean's HQ is based on the stunning Lincolnshire coast — in a town that offers **affordable living, fresh sea air, and a close-knit community.**

Life in Skegness includes:

- ✓ **Miles of sandy beaches** and peaceful seaside walks
- ✓ **Natureland Seal Sanctuary** and Skegness Aquarium
- ✓ **Gibraltar Point Nature Reserve**
- ✓ **Family-friendly attractions** such as:
 - ✓ Butlins Skegness Resort (the UK's first holiday camp)
 - ✓ Fantasy Island theme park
 - ✓ Bottons fairground
 - ✓ Skegness Pier – Arcade games, escape rooms, soft play, laser tag, and bowling
- ✓ Great access to sports and leisure, such as local teams and golf courses
- ✓ Reputable local schools. A strong sense of community and a relaxed pace of life



“Move away from the grind of the city. Here, you can build a life — not just a career.”



North
Sea

LOOKING FOR MORE THAN JUST A JOB?

Here's what *life* outside of work looks like:



Coastal Beauty

Relax along [Skegness beach](#) or visit [Gibraltar Point National Nature Reserve](#), a peaceful haven for wildlife and walkers.

Explore the nearby [National Trust Gunby Estate](#) — historic gardens, Georgian charm, and scenic picnic spots.



History & Heritage

[Tattershall Castle](#), a medieval red-brick tower with panoramic countryside views.

Wander the grounds of [Lincoln Castle](#) — home to a copy of the Magna Carta and a Victorian prison.

Admire the awe-inspiring [Lincoln Cathedral](#), one of Europe's finest Gothic buildings.



Vibrant Culture & Events

Experience [East Coast Pride](#), an inclusive and joyful celebration of diversity and community.

Attend [food festivals](#), [artisan markets](#), [classic car shows](#), and [Christmas light displays](#) — there's always something happening nearby.



Wildlife & Nature

[Natureland Seal Sanctuary](#) – Rescue and rehabilitation centre for baby seals; also home to adult seals, penguins, meerkats, reptiles and much more.

[Hardy's Animal Farm](#) – Family-friendly experience with animals, play areas, and tractor rides.



Gibraltar Point National Nature Reserve



National Trust Gunby Estate



Tattershall Castle



Lincoln Castle



Lincoln Cathedral



East Coast Pride



Natureland Seal Sanctuary



Hardy's Animal Farm



Skegness Aquarium



Entertainment & Attractions

Fantasy Island Theme Park (nearby in Ingoldmells) – Rollercoasters, market stalls, rides for all ages.

Skegness Aquarium – Ocean-themed adventures and interactive displays.

Embassy Theatre – Live music, theatre, comedy, and family shows throughout the year.



Health & Fitness

Local gyms and fitness centres including:

- Fresh Fitness, Lifestyle Fitness and Magna Vitae leisure centres (pool, gym, fitness classes).

Outdoor fitness trails and walking/cycling paths along the coast.

North Shore and **Seacroft Golf Clubs/Courses**

Local sports teams including football, rugby, netball and rowing and more.

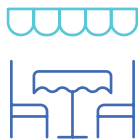


Culture & Community

Skegness Pride – Annual LGBTQ+ celebration with a parade, live acts, and inclusive community events.

Art festivals, craft fairs, and seasonal markets held throughout the year.

Local libraries and community hubs offering classes, clubs, and meet-ups.



Food & Drink

A mix of local pubs, fish and chip shops, independent cafés, and popular chains.

Fresh local seafood and traditional seaside treats.

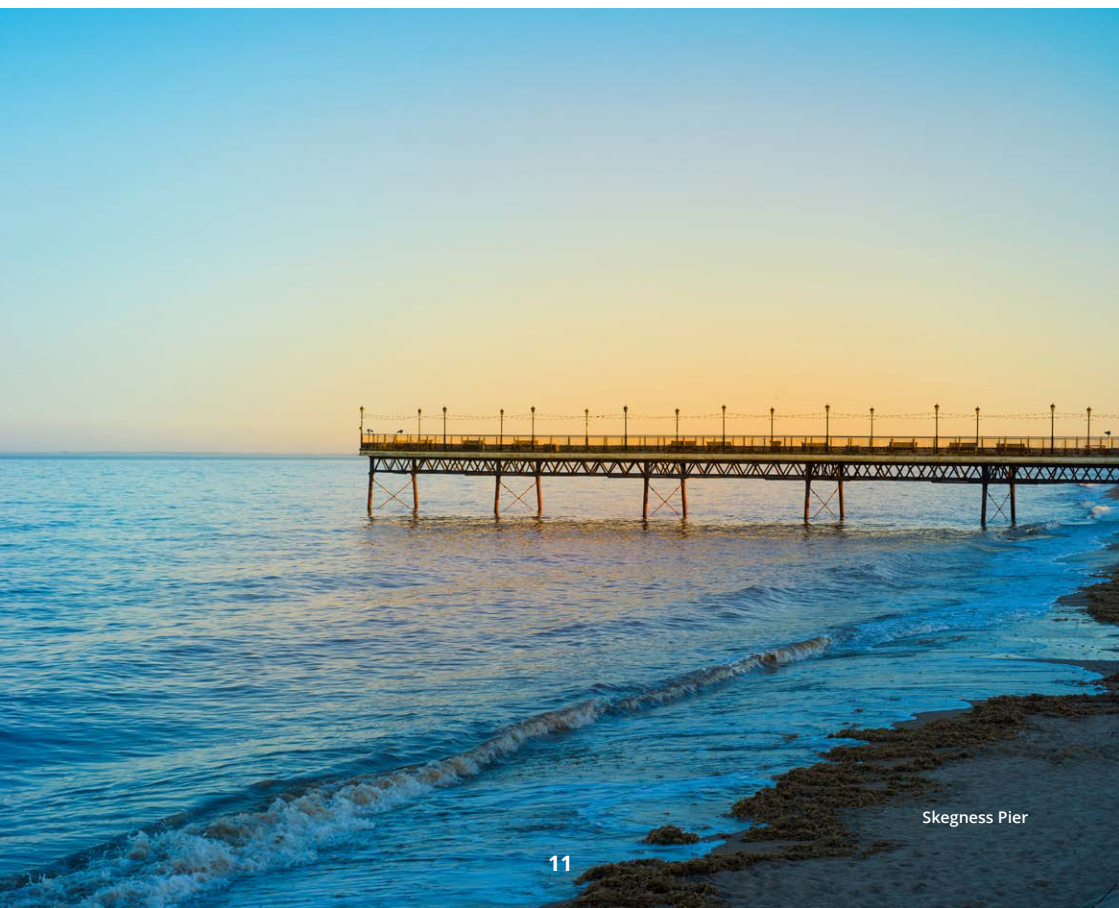
Weekly markets and seasonal food events.



Skegness Pier – a Classic Seaside Landmark

Skegness Pier is one of the town's most iconic attractions, offering a vibrant mix of family entertainment, activities, and classic seaside fun — right on the coast.

Originally built in 1881, Skegness Pier has remained a centrepiece of entertainment and community life for over a century.



Skegness Pier

4. GROW WITH US

Your growth *is our priority.*

We invest in people — not just positions. Whether you're starting your career, changing direction, or looking for leadership, we provide:

- ✓ On-the-job training
- ✓ Internal promotions and career mapping
- ✓ Professional development opportunities
- ✓ Supportive mentoring and team-based working



5. SECONDARY EDUCATION IN SKEGNESS – AT A GLANCE

SKEGNESS ACADEMY (Comprehensive Secondary School)

Key Stage 3 (Years 7-9)

Full national curriculum:

- ✓ English, Maths, Science, History, Geography, RE
- ✓ French, Performing Arts, Music, Computing
- ✓ Textiles, Dance, Food Technology, Art, PE

Emphasis on:

- ✓ Literacy, numeracy, and study skills development
- ✓ Building a strong foundation for GCSE success

Key Stage 4 (Years 10-11)

Students typically study 9 subjects (GCSE & Vocational).

Strong focus on:

- ✓ Critical thinking
- ✓ Problem-solving
- ✓ Communication skills
- ✓ Comprehensive careers curriculum to support future planning

Enrichment

Range of extracurricular clubs, events, and enrichment activities.

SKEGNESS GRAMMAR SCHOOL

Key Stage 3

Broad academic curriculum including:

- ✓ English, Maths, Sciences
- ✓ Geography, History, Religious Studies
- ✓ French, Spanish (Y8), Computing
- ✓ Drama, Music, Art & Design, Design & Technology, PE
- ✓ Enrichment and Social Studies

SKEGNESS GRAMMAR SCHOOL

Key Stage 4

GCSEs offered in:

- ✓ **Core:** English, Maths, Biology, Chemistry, Physics
- ✓ **Humanities:** Geography, History, Religious Studies
- ✓ **Languages:** French, German
- ✓ **Arts/Tech:** Music, Drama, D&T, Art
- ✓ **Other:** Business Studies, PE Core & PE GCSE

6. SKEGNESS JUNIOR ACADEMY – AT A GLANCE

Facilities

- ✓ Modern, comfortable classrooms
- ✓ New, well-equipped library
- ✓ Extensive ICT resources:
 - ✓ Dedicated computer suites
 - ✓ Computer bays
 - ✓ iPads available for pupil use
- ✓ Outdoor play areas with:
 - ✓ Ample play equipment
 - ✓ Organised games and activities

Enrichment & Trips

- ✓ Regular educational visits (e.g. Holocaust Centre, gurdwara)
- ✓ Residential trip to the Lake District (Year 6)
- ✓ Wide range of extracurricular clubs:
 - ✓ Sports (variety of team and individual sports)
 - ✓ Choir
 - ✓ Music (opportunity to learn an instrument)

7. SKEGNESS INFANT ACADEMY – AT A GLANCE

Learning & Teaching

High-quality learning across all areas of the curriculum

Strong focus on:

- ✓ Friendships
- ✓ Positive relationships between children
- ✓ Creating a nurturing, respectful classroom environment

Personal Development & Values

Annual support and participation in Anti-Bullying Week

Emphasis on developing:

- ✓ Personal responsibility
- ✓ Independence
- ✓ Respect for others
- ✓ Children are encouraged to contribute positively to both their learning and the wider community

School Ethos

A caring and inclusive environment where children are nurtured to become confident, responsible, and kind individuals.

8. FURTHER EDUCATION IN THE SKEGNESS AREA

- ✓ Boston College
- ✓ University of Lincoln

9. HEALTHCARE IN SKEGNESS

A community *that cares.*

Skegness offers access to a range of NHS and private healthcare services, making it a supportive and well-connected place to live and work.

- ✓ Several NHS GP surgeries are within Skegness
- ✓ Multiple NHS and private dental practices
- ✓ Local opticians including Specsavers, Boots and independent providers
- ✓ A wide range of local Pharmacies including Boots, Lloyds and Well Pharmacy





10. FOOD SHOPS & GROCERY OPTIONS IN SKEGNESS



Skegness offers a wide range of supermarkets, independent shops, and local markets, making food shopping convenient whether you're doing a big weekly shop or picking up something fresh and local.

11. COST OF LIVING IN SKEGNESS



Skegness offers a **more affordable lifestyle** compared to many towns and cities in the UK, making it an attractive option for individuals, couples, and families looking for **value, space, and quality of life**.

Housing Costs

Rental Prices (per month):

- 1-bed flat: £450–£600
- 2-bed house: £600–£750
- 3-bed house: £700–£850

Average House Prices (2024 estimates):

- Flats: ~£90,000
- Terraced homes: ~£125,000
- Semi-detached: ~£150,000
- Detached: ~£190,000

Compared to cities like Nottingham or Leicester, Skegness offers significantly lower property and rental prices.

12. TRANSPORT IN SKEGNESS



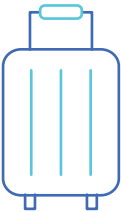
Skegness is well connected by road and rail, with convenient links to nearby towns and cities. Whether commuting, travelling for leisure, or relocating, transport options are accessible and improving.

13. HOW TO FIND US



- ✓ 2 hours from Nottingham & Leicester
- ✓ Regular rail links to Lincoln, Boston, and Grantham
- ✓ On-site parking and bicycle-friendly routes

14. MICRONCLEAN RELOCATION PACKAGE



At **Micronclean**, we understand that relocating for a new opportunity is a major life decision. That's why we offer a **relocation support** package to help you and your family settle comfortably into your new life in Skegness subject to eligibility.



Your future starts here
— in Skegness

