

January 2020 Union Meeting Summary

- Several committees need new members. Announcements will be forthcoming. Members are urged to be active in the Local's committees.
- The Utah State Legislature is meeting. Several possible bills affect emergency services. The PFFU and Local 81 are monitoring.
- The Local 81 biannual newsletter is expected to be complete and released soon.
- Local 81 will be distributing coats for area school children. Details will be forthcoming.
- If you are injured on or off the job, notify the E-Board. It is also in the interest of our Tier I Firefighters to make sure they have long term disability insurance (Tier II Firefighters are automatically enrolled), and members are **STRONGLY** encouraged to make sure they have accidental indemnity.
- Pancake breakfast may be occurring in April. Details will be forthcoming.
- Our PAC fund is healthy and played a significant role in the election of Mayor Erin Mendenhall. Our PAC fund lends credibility to our endorsement and plays a pivotal role in our working conditions. Members are encouraged to donate \$5 per paycheck to Firefighters Credit Union account # 8633. If you'd like help setting this up, contact the E-Board.
- PFFU Convention is being hosted by Local 81. Members are asked to serve as delegates and volunteers. Further details to follow.
- Captain's Process Ad-hoc Committee discussed at length.
- Committee reports given and issues discussed.

Local 81 Position Regarding Captain's Process Ad-hoc Committee Recommendations

Senior staff meeting minutes sent out by the SLCFD administration misrepresented Local 81's response to the Captain's Promotional process Committee's report. The Executive Board of Local 81 clarified our response at Union Meeting to include the following:

The Senior Staff Meeting minutes misrepresented the Local's position regarding the Captain's Ad-hoc Committee's recommendations. At the outset of the Captain's Process Ad-Hoc Committee, the administration of the SLCFD invited Local 81 to name three members to their Promotional Process Ad-Hoc Committee. Local 81 designated a promoted member, a member who had participated in the last process, and another member to participate in this process as representatives of the Local. The board of Local 81 received updates from our designees as the committee did their work, and gave them feedback to take back to the committee. The board was updated on areas of consensus and disagreement between committee members as the process went on. After the final 43-page document was completed by the administration's committee chair, the Local 81 board received a brief on the document from one of the Local's appointees.

Since that time, the administration has asked for Local 81's input in Labor/Management on a committee suggestion to adjust the cutoff date for participation in the captain process. The board shared the Chief's opinion that changing the way the cutoff is determined was not ideal. The administration has also told the Local 81 board that they intend to present improvements to the resume portion of the captain process. The board has told the administration that we are open to look at any improvements they recommend. Other than these two specific items, the Local 81 board and administration have

informally discussed the overall document only in general terms. Board members have shared the administrations opinions of the overall document, and specifically those portions where our Local 81 appointees were not in consensus with other members of the administration's appointees. The Local 81 board is and has been open to reviewing any changes suggested by the administration's committee that the Chief elects to bring to Local 81.