



lighthouse  
partnering



## John Koch

### People are at the core of my work:

Inspiring people, opening up new perspectives and releasing energy towards a greater purpose.

Accompanying people on the path of change and motivating them to live out their unique, creative potential.

Giving people space for heightened awareness and awakening joy in life.

Authentic, intuitive and inspiring, with an empathetic and motivating presence - that's me: John Koch.

Working with people, teams, organisations in reflective dialogues for change and growth are my passions.

### My journey in life

Supporting people in their various situations in life has had a strong influence on me and my work over the last two decades. This has led me to found Lighthouse Partnering in 2015. My work today as a supervisor, coach, systemic team coach and mentor coach has evolved from three expressions of finding my own identity and purpose.

**The theological perspective:** My theological studies (2014/15) broadened my horizons and opened up a deeper understanding in the areas of humanity and spirituality, in the context of my own journey with God.

**The connection to other people:** My people-orientation was forged after my sabbatical (2006/07), while working in a counselling centre. Profound, path-breaking and personal change processes, working with people from a wide range of life circumstances, have shaped a psychological awareness in me that helps me to meet and connect with people with authenticity and empathy.

**The connection to complex systems:** Before reorienting myself to support people in life, I was fulfilled by strategic focus and complexity in my business roles. These included leading a global after-sales and service business division for gas turbines and various leadership roles in engineering and project management in the sales and execution of large gas and combined-cycle power plant projects around the world.

### Inclusive, relational, and holistic

Coming alongside people, building and connecting in relationship and co-creating safe space that embraces the larger context of our being. This releases the generative

energy which makes "one plus one is more than two" become a reality. This is supported by the core principles underlying my work:

- Love – the essence of life
- Congruence – the power of change
- Let go – to let come

### Cross-cultural awareness by experience

My family's cross-cultural background shaped my professional career and led me to work internationally and cross-culturally. This has taken me to various countries in the Americas, Europe, North and East Africa, Middle East and Asia.

### Strengthened and equipped through ongoing learning

- Leadership and life coaching in various organisational and cross-cultural settings
- Various leadership positions in the corporate world and NGOs, including mission agencies
- Years of global business experience
- Degrees / diplomas / certificates in supervision, coaching, theology, management, business and administration and engineering

### Focal points of my work

- Executive, leadership and teams
- Personal development and life-purpose
- Cross-cultural collaboration

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