December 2022 Union Meeting Summary

- Officer and committee reports given.
- 15/16 Recruits from Recruit Class 50 joined Local 81. We have also had other Firefighters join or rejoin Local 81.
- Membership encouraged to continue sending local pay scales to Local 81 Secretary Harrison Long. These are being compiled to keep the city apprised of market changes, wage increases in other agencies, in preparation for the next negotiations.
- Coats for Kids was successful, with nearly 100 coats being delivered to Mountain View Elementary.
- Labor Management recap provided.
- Local 81 met with the Mayor's Chief of Staff in October and presented current wage
 comparisons and a request to consider opening up wage negotiations for Fiscal Year 2023-2024.
 The Mayor's Office declined to open up negotiations, but expressed a willingness to evaluate
 the wage data for our market. Local 81 is hopeful the Mayor and City Council will offer a bump
 in some wages, but does not anticipate a large bump or that an increase above the negotiated
 3% would apply to all positions.