# Welcomes You To: Power of Inclusion Strength In Our Diversity

Nov 10th - 12th, 2022 3 Day Event Virtual & In Person



DAY 1: NOV 10TH, 2022 | 6:00 PM EST

Sub-Theme Rising Above Boundaries

> *REGISTRATION LINK:* https://bit.ly/3LJfPYu

#### MC TJ - Power Of Inclusion: Strength In Our Diversity!



Taiwo is the Principal Consultant at Thami Wales Canada Inc.

He is a Change Management and Human Resources thought leader and has about 15 years of leadership experience. He is certified by various global organizations including Prosci - Certified Change Management Practitioner, HRCI – Senior Professional in Human Resources International (SPHR-I, USA), and Chartered Professional in Human Resources (CPHR Yukon & BC, Canada) amongst others. He is currently studying for his Executive MBA at Ivey Business School, University of Western Ontario.

His experience spans across North America and Africa within the Media, Oil & Gas, Manufacturing, FMCG, E-Commerce, and Consulting Industries. Over the course of his career, he supported and coached Leaders and Management staff of various organizations. He is currently a Manager, Organizational Change Management at Burnbrae Farms.

Thami Wales Canada Inc. is a management consulting company that provides advisory services to businesses on strategic and nimble approaches to managing their people, processes, and technology; and to individuals on strategies to achieve their personal and career goals.

Taiwo is also the current President of The Children's Centre for Development (CPD), a notfor-profit based in Ontario and focused on coaching, mentoring, and sponsorship of kids and young adults. He was also actively involved in developing training course contents for CCBS (Covenant Capital Business School) and facilitated the delivery of lectures to entrepreneurs in small and medium-scale businesses in order to help them establish best practices to improve their business efficiencies.

### AGENDA Strength In Our Diversity: Rising Above Boundaries

- 6:05pm: O'Canada
- 6:10pm Land Acknowledgement
- 6:15pm: Welcome Address by Elder
- 6:20pm: Welcome Address & About CNP Inc. Ms. Adejisola Atiba (Lady ABHA)
- 6:30pm: Why Power of Inclusion Dienye Meshileya
- 6:35pm: Introduction of Keynote Speaker & Panelists Mr. Efuange Khumbah

6:45pm: Keynote Speaker Message - Mr. Mark Beckles

- 6:55pm: Mr. Carlos Paz Soldan
- 7:00pm: Ms. Yvonne Ruke Akpoveta
- 7:05pm: Mr. Curtis Ennis
- 7:10pm: Ms. Natasha Tacchi
- 7:15pm: Questions & Answers
- 7:45pm: Shout-out to POI2022 Supporters
- 7:50pm: Keynote Speaker & Panelists one minute Call to Action
- 7:55 pm: Closing Remarks Mr. Derrick Amo Amin

# O'Canada / Ô Canada

O Canada!

Our home and native land! True patriot love in all of us command. With glowing hearts, we see thee rise, The True North strong and free! From far and wide, O Canada, we stand on guard for thee. God keep our land glorious and free! O Canada, we stand on guard for thee.

#### Ô Canada!

Terre de nos aïeux, Ton front est ceint de fleurons glorieux! Car ton bras sait porter l'épée, Il sait porter la croix! Ton histoire est une épopée Des plus brillants exploits. Et ta valeur, de foi trempée, Protégera nos foyers et nos droits.

### Land Acknowledgement.

In the spirit and intent of the Truth and Reconciliation Commission's recommendations, we acknowledge the traditional Indigenous territories on which we gather at the beginning of all CNP meetings. By learning, understanding and acknowledging, we wish to pay respect to Turtle Island, Mother Earth and to the rich Indigenous history of Ontario.

We recognize that our work, takes place on traditional Indigenous territories across Ontario. We also wish to acknowledge that the CNP head office is located on the traditional Indigenous territory of the Huron-Wendat, Haudenosaunee, and most recently, the territory of the Mississaugas of the Credit.

This territory is part of the Dish with One Spoon Treaty, an agreement between the Anishinaabeg, Haudenosaunee and allied nations to peaceably share and care for the resources around the Great Lakes. This territory is also covered by the Upper Canada Treaties.

We wish to express gratitude to Mother Earth and for the resources we are using, and honour all the First Nation, Métis and Inuit people who have been living on the land since time immerorial. Dans l'esprit et l'intention des recommandations de la Commission de vérité et réconciliation, nous reconnaissons les territoires autochtones traditionnels sur lesquels nous nous réunissons au début de toutes les réunions du CNP. En apprenant, en comprenant et en reconnaissant, nous souhaitons rendre hommage à Turtle Island, Terre Mère et à la riche histoire autochtone de l'Ontario.

Nous reconnaissons que nos travaux se tiennent sur les territoires autochtones traditionnels de l'Ontario. Nous tenons également à souligner que le siège social de CNP est situé sur le territoire autochtone traditionnel des Hurons-Wendat, des Haudenosaunee et, plus récemment, sur le territoire des Mississaugas de New Credit.

Ce territoire fait partie du traité « Dish with One Spoon», un accord entre les Anishinaabeg, les Haudenosaunee et les nations alliées, et ce, pour partager et entretenir pacifiquement les ressources autour des Grands Lacs. Ce territoire est également couvert par les traités du Haut-Canada.

Nous souhaitons exprimer notre gratitude à la Terre Mère et pour les ressources que nous utilisons, et honorer tous les peuples des Premières Nations, Métis et Inuits qui vivent sur la terre depuis des temps immémoriaux.

# Welcome Address

# Indigenous Elder

# Welcome Address & About CNP Adejisola Atiba (Lady ABHA)



# Why Power of Inclusion Dienye Meshileya



# Introduction of Keynote Speaker & Distinguished Panelists

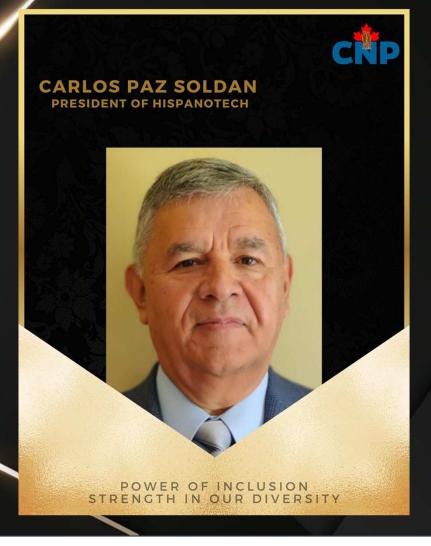
Mr. Efuange Khumbah







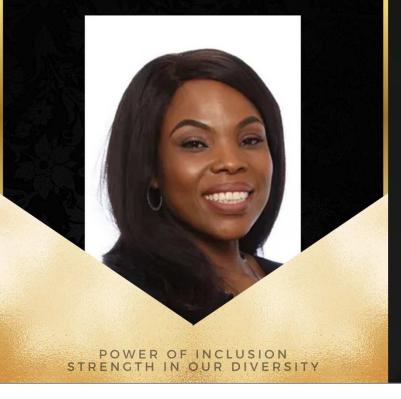
Mark has over 25 years' experience in financial services, Mark has executive leadership experiences in banking, insurance, risk management and nonprofit leadership. Mark leads the strategic execution of RBC's Social Impact portfolios including RBC Future Launch, RBC Tech for Nature and RBC Emerging Artists. Mark also leads stakeholder relations to cultivate and maintain key relationships across Canada including policy makers, partners and stakeholders to advance RBC's community investment priorities. Mark holds an MBA in International Business from the University of Bradford and has completed executive programs with Richard Ivey School of Business and holds the Institute of Corporate Directors designation (ICD.D).



Originally from Peru, Carlos is an I.T. professional and entrepreneur, and has worked for and with companies large and small, in South America, Africa and North America.

Carlos also volunteers as the President of Hispanotech.ca, an association dedicated to the integration and success of Latin American technology professionals in Canada, and the Alma Children's Education Foundation, which promotes education in remote regions of South America.

YVONNE RUKE AKPOVETA FOUNDER OF THE CHANGE LEADERSHIP



Yvonne is a Change Management Strategist & Advisor, Founder of The Change Leadership, and a Change Leadership Advocate with over 20 years of experience helping professionals and organisations to navigate through change, most especially in today's disruptive environment. She also sits on the Board of Directors for the Ontario Education Quality and Accountability Office.

She is passionate about helping professionals and organisations lead and respond to change better & faster, for the greater benefit of the society. She believes that change done right, provides invaluable benefits to stakeholders and the community at large.

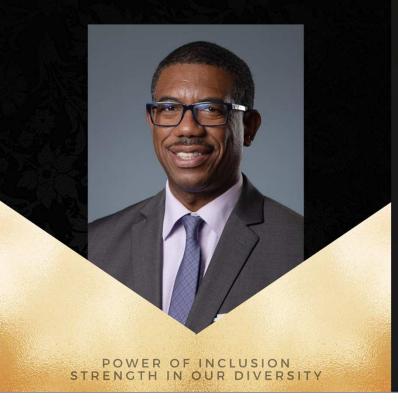
She has worked with a broad range of organisations globally including RBC, TD, Deloitte, Loblaws, Ontario Public Service and JP Morgan Chase to lead and manage their Strategic, Technology and Regulatory Change Initiatives. She is the founder of The Change Leadership, a community focused on preparing leaders, change agents and organisations to lead and respond to change in today's fast-paced and disruptive business environment.

She holds a BSc honours in Business Information Technology & Marketing from London Guildhall University, an MBA from Warwick Business School, England, and a Change Leadership Certificate from Cornell University.

She works closely with executives and professionals to help them more effectively lead and drive change in their organisations. She is a published author, speaker and change catalyst.



CURTIS ENNIS DIRECTOR OF EDUCATION FOR THE HALTON DISTRICT SCHOOL BOARD



Curtis Ennis began his career in banking before switching to education. Curtis' career portfolio during the past 25 years in education has included a variety of senior leadership positions with the TDSB, Canada's largest school board, as well as the Ontario Ministry of Education. Curtis began his career as a primary teacher and advanced through various leadership roles as a Superintendent of Education with increasing responsibilities. He is currently the Director of Education for the HDSB. Curtis holds a Bachelor of Business Management (Accounting/Finance) and a Bachelor of Education and Master of Education (Language, Culture & Teaching) from York. Curtis has worked with many communities' initiative to improve diversity, equity and inclusion, during his time in the TDSB, and continues to be a role model and leader in the Halton community. He is a leader of leaders, as he has supported and mentored many people to go into leadership roles over the years in the school system. Curtis lives with his partner Beverly and their four daughters.



NATASHA TACCHI SENIOR COMMERCIAL ACCOUNT MANAGER



Natasha is a Senior Commercial Account Manager with RBC, and delivers an exceptional client experience to clients and prospects in the Commercial Real Estate and Construction industry.

Driven by our purpose, Natasha has also made valuable connections within the community. She was awarded the Global Citizen Award in 2020 as recognition for her efforts in support of a number of youth focused organizations. She currently sits on the National NextGen Capabilities Cabinet team, GTR's Employee Giving Campaign Cabinet team and volunteers with Big Brothers Big Sisters Halton as a 'Big Sister'. She holds an undergraduate degree from Wilfrid Laurier University, a Postgraduate Diploma in Management from Les Roches in Switzerland, an Honors Postgraduate Diploma in Human Resources from McMaster University and is a WSET Level 3 Sommelier.



# SPECIAL THANKS TO POI2022 SUPPORTERS!



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Fondation canadienne des relations raciales

"We acknowledge the support of the Canadian Race Relations Foundation with funding provided by the Government of Canada."







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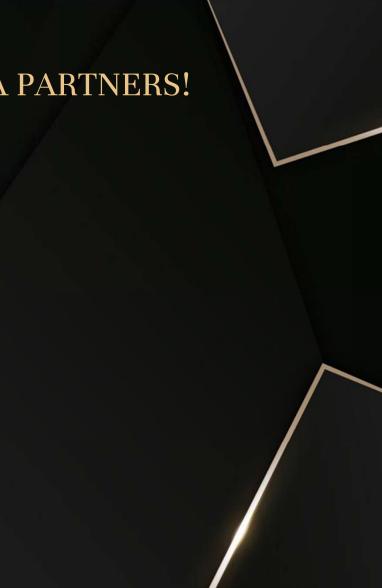
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# Day 2 Keynote Speaker & Panelists



# Vote of Thanks and Closing Remarks.

Mr. Derrick Amo Amin

**Power of inclusion: Strength In Our Diversity! Continues.** 

A 3 Day Event for Thursday-Saturday, Nov 10th - 12th, 2022.

Friday, November 11th, 2022 @ 6pm EST Topic: Inclusive Leadership

https://www.cnpngo.ca/power-of-inclusion