



MC TJ - Sub-Theme: Inclusive Leadership



Taiwo is the Principal Consultant at Thami Wales Canada Inc.

He is a Change Management and Human Resources thought leader and has about 15 years of leadership experience. He is certified by various global organizations including Prosci - Certified Change Management Practitioner, HRCI — Senior Professional in Human Resources International (SPHR-I, USA), and Chartered Professional in Human Resources (CPHR Yukon & BC, Canada) amongst others. He is currently studying for his Executive MBA at Ivey Business School, University of Western Ontario.

His experience spans across North America and Africa within the Media, Oil & Gas, Manufacturing, FMCG, E-Commerce, and Consulting Industries. Over the course of his career, he supported and coached Leaders and Management staff of various organizations. He is currently a Manager, Organizational Change Management at Burnbrae Farms.

Thami Wales Canada Inc. is a management consulting company that provides advisory services to businesses on strategic and nimble approaches to managing their people, processes, and technology; and to individuals on strategies to achieve their personal and career goals.

Taiwo is also the current President of The Children's Centre for Development (CCD), a not-for-profit based in Ontario and focused on coaching, mentoring, and sponsorship of kids and young adults.

He was also actively involved in developing training course contents for CCBS (Covenant Capital Business School) and facilitated the delivery of lectures to entrepreneurs in small and medium-scale businesses in order to help them establish best practices to improve their business efficiencies.

AGENDA

Strength In Our Diversity: Inclusive Leadership

- 6:05pm: O'Canada
- 6:10pm Land Acknowledgement
- 6:15pm: Welcome Address by Indigenous Elder
- 6:20pm: Who we are & More Dr. Ebere Morgan
- 6:30pm: Why Power of Inclusion Dienye Meshileya
- 6:35pm: Introduction of Keynote Speaker & Panelists Mr. Efuange Khumbah
- 6:45pm: Keynote Speaker Message Mr. Lekan Olawoye

- 6:55pm: MPP. Laura Mae Lindo
- 7:00pm: Mr. Nation Cheong
- 7:05pm: Ms. Citlalli Rios
- 7:10pm: Mr. Tyson Jones
- 7:15pm: Ms. Edosa Adams-Idode
- 7:20pm: Questions & Answers
- 7:45pm: Shout-out to POI2022 Supporters
- 7:50pm: Keynote Speaker & Panelists one minute Ask
- 7:55 pm: Closing Remarks

O'Canada / Ô Canada

O Canada!

Our home and native land!

True patriot love in all of us command.

With glowing hearts, we see thee rise,

The True North strong and free!

From far and wide,

O Canada, we stand on guard for thee.

God keep our land glorious and free!

O Canada, we stand on guard for thee.

Q Canada, we stand on guard for thee

Ô Canada!

Terre de nos aïeux,

Ton front est ceint de fleurons glorieux!

Car ton bras sait porter l'épée,

Il sait porter la croix!

Ton histoire est une épopée

Des plus brillants exploits.

Et ta valeur, de foi trempée,

Protégera nos foyers et nos droits.

Protégera nos foyers et nos droits.

Land Acknowledgement.

In the spirit and intent of the Truth and Reconciliation Commission's recommendations, we acknowledge the traditional Indigenous territories on which we gather at the beginning of all CNP meetings. By learning, understanding and acknowledging, we wish to pay respect to Turtle Island, Mother Earth and to the rich Indigenous history of Ontario.

We recognize that our work, takes place on traditional Indigenous territories across Ontario. We also wish to acknowledge that the CNP head office is located on the traditional Indigenous territory of the Huron-Wendat, Haudenosaunee, and most recently, the territory of the Mississaugas of the Credit.

This territory is part of the Dish with One Spoon Treaty, an agreement between the Anishinaabeg, Haudenosaunee and allied nations to peaceably share and care for the resources around the Great Lakes. This territory is also covered by the Upper Canada Treaties.

We wish to express gratitude to Mother Earth and for the resources we are using, and honour all the First Nation, Métis and Youit people who have been living on the land since time immemorial.

Dans l'esprit et l'intention des recommandations de la Commission de vérité et réconciliation, nous reconnaissons les territoires autochtones traditionnels sur lesquels nous nous réunissons au début de toutes les réunions du CNP. En apprenant, en comprenant et en reconnaissant, nous souhaitons rendre hommage à Turtle Island, Terre Mère et à la riche histoire autochtone de l'Ontario.

Nous reconnaissons que nos travaux se tiennent sur les territoires autochtones traditionnels de l'Ontario. Nous tenons également à souligner que le siège social de CNP est situé sur le territoire autochtone traditionnel des Hurons-Wendat, des Haudenosaunee et, plus récemment, sur le territoire des Mississaugas de New Credit.

Ce territoire fait partie du traité « Dish with One Spoon», un accord entre les Anishinaabeg, les Haudenosaunee et les nations alliées, et ce, pour partager et entretenir pacifiquement les ressources autour des Grands Lacs. Ce territoire est également couvert par les traités du Haut-Canada.

Nous souhaitons exprimer notre gratitude à la Terre Mère et pour les ressources que nous utilisons, et honorer tous les peuples des Premières Nations, Métis et Inuits qui vivent sur la terre depuis des temps immémoriaux.

Welcome Address

Indigenous Elder



Welcome Address & About CNP Dr. Ebere Morgan



Why Power of Inclusion
Dienye Meshileya

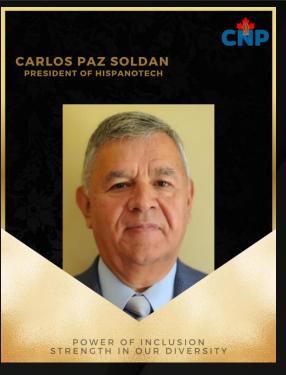


Introduction of Keynote Speaker & Distinguished Panelists

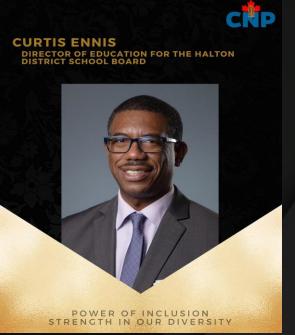
By Efuange Khumbah









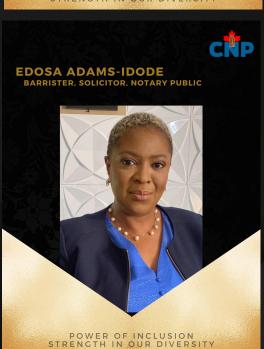


Day 1
Keynote Speaker &
Panelists

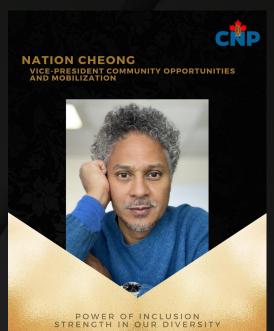












Day 2
Keynote Speaker &
Panelists



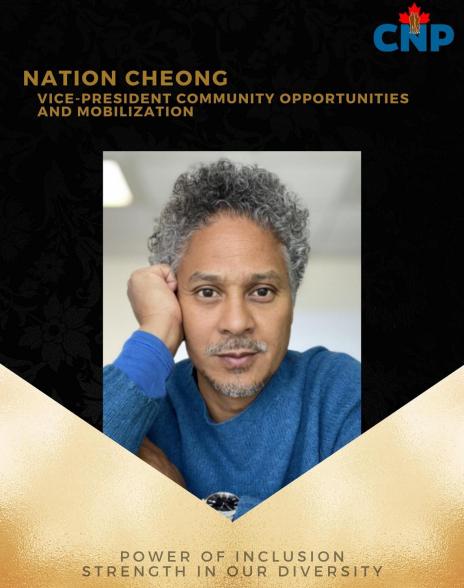
Lekan Olawoye is the founder and CEO of Black Professionals in Tech Network (BPTN) — the largest Black tech and business community in North America — and is a passionate advocate for organizational change and lasting progress. He was named one of Canada's "Top 40 Under 40" in 2021 for his indelible mark as a thought leader in Black tech. Olawoye draws on his cross-sector experience to help audiences learn how to foster transformational change and harness the power of meaningful diversity.

Prior to BPTN, Olawoye was the program director then lead executive of talent development at MaRS Discovery District. There, he guided professionals in adapting to new environments in fast-growing companies. Olawoye was also the executive director of For Youth Initiative and served as the chair of the Ontario government in 2013. Throughout these roles, Olawoye earned a reputation for effective leadership and incomparable vision.

In February 2022, Olawoye and his team launched Obsidi by BPTN, an all-in-one networking platform for Black professionals to access more opportunities and level up their careers. Olawoye also created BFUTR, the largest Black professional summit in North America, with a mandate to disrupt the network gap facing Black professionals. His work has received media coverage in The Globe and Mail, Toronto Star, and TechCrunch.



Laura Mae Lindo, Member of Provincial Parliament for Kitchener Centre, is a respected activist and educator who holds both a Masters and PhD in Education. Her commitment to building inclusive communities both within and outside of educational environments is grounded in her experience with putting anti-oppression theories into practice. Laura Mae is a knowledgeable advocate for the rights of women and girls, a respected ally to marginalized community members, and, most importantly, a courageous public speaker on issues often left unaddressed in the mainstream. In 2019, the Leader of the Official Opposition appointed her as Chair of Official Opposition's first Black Caucus whose role included collaborating with Black communities to address systemic anti-Black racism in Ontario. Laura Mae is currently the Official Opposition Critic for Anti-Racism and Equity as well as Colleges and Universities, and she is the Vice Chair of the Standing Committee on Heritage, Infrastructure and Cultural Policy.



Nation Cheong, Vice-President

Community Opportunities and Mobilization

For over 20 years, Nation has dedicated his professional and personal time to community development strategies. He started on the frontlines supporting individuals impacted by chronic mental health, substance dependency and inadequate housing. Later, his work focused on positive youth development for young people across the GTA, including the influential Youth Challenge Fund and United Way's Youth Success Strategy.

Known for his integrity and ability to bridge diverse perspectives, he is a respected organizational leader, strategic partner, community animator, artist and teacher.

As United Way's VP of Community Opportunities and Mobilization, he works closely with public and private sector partners; and community service agencies to collectively plan and build more inclusive communities including the implementation of local economic strategies. Nation oversees United Way's Research, Public Policy and Public Affairs strategies, Strategic Initiatives and UWGT's Reconciliation and Equity Action Plan.



Originally from Mexico, Citlalli is a trilingual professional in social innovation, business strategy and product management, with over 10 years of experience in Logistics, Sales, Marketing and Customer Management.

She is passionate about diversity, equity, women empowerment, and sustainability. She loves networking, mentoring, and supporting the Latino community in Canada through Hispanotech, as their Director for Member Services.

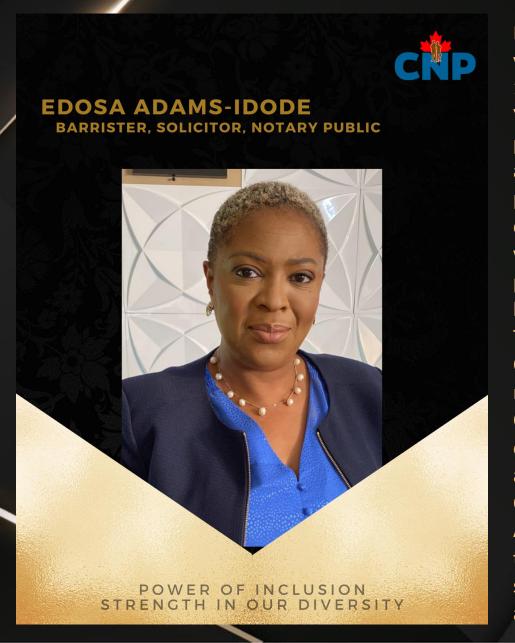


As Regional Vice President, Commercial Financial Services for RBC, Tyson leads diversified Commercial Banking teams across the Greater Toronto Area who are focused on delivering trusted advice and financial solutions to businesses, business owners, and their employees.

He has over 15 years of financial industry experience held in progressively senior leadership roles in Sales Management, Strategy, and Credit Underwriting.

An active member of the community, Tyson is Chair of RBC's Black Professionals Network, a strategic advisor to the RBC Black Entrepreneur Program and volunteer to many initiatives. He is also a former Co- Chair of RBC's Mosaic Employee Resource Group for Newcomers and Visible Minorities and former Board of Directors for Seven Oaks General Hospital and United Way GenNext.

Tyson is a graduate of University of Alberta with a Bachelors majoring in Economics.



Edosa Adams-Idode is a mother of teenage boys who love basketball. She is a wife, volunteer, mentor and a lawyer by profession. She was called to the Nigerian Bar in 1999 and Ontario Bar in 2007 and holds a Master's degree in Dispute Resolution from York University, Toronto. She personifies herself as a voice for the voiceless with a purpose to achieve equity, fairness and leadership by example. While in Nigeria, she advocated for reproductive health rights to eradicate female genital mutilation. In her professional career in Ontario, Canada, she provides legal services to families who are currently separating or divorcing and/or having decision-making responsibility, and visitation disputes. She also works with families experiencing Immigration issues, provides child protection representation and acts as Duty Counsel Advice to low income families for legal aid through Barbara Schiffer Commemorative Clinic, Toronto, Catholic Cross Cultural, Mississauga, INDUS (formerly Indian Rainbow Legal Clinic) and Salvation Army - Legal Support, Brampton. She volunteers as board member with African Caribbean Council of Halton (ACCH), Association of Nigerian Community in Milton (ANCiM). She speaks on several platforms about the silent culture of domestic violence and its impact on our economic/social lifestyle. She is also a Presenter at the Mandatory Information Program (MIP) at the Brampton Courthouse since its inception in 2010 and an Executive member of the Canadian Bar Association - CBA (Women's Law Forum). Recently, she was recognized and awarded the Queen's Platinum Jubilee Pin for her exceptional service and dedication to support the Community in Milton. In her not too often spare time, she loves to travel and spend time with her family.

Q and A

SPECIAL THANKS TO POI2022 SUPPORTERS!





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Canadian Race Relations Foundation

Fondation canadienne des relations raciales

"We acknowledge the support of the Canadian Race Relations Foundation with funding provided by the Government of Canada."











POWER OF INCLUSION

STRENGTH IN OUR DIVERSITY





JOHNNIE VU

SEGUN OLUDE

DESIGNER, EDUCATOR, STORYCRAFTER, AND PHOTOGRAPHY ENTHUSIAST

POWER OF INCLUSION

STRENGTH IN OUR DIVERSITY





Vote of Thanks and Closing Remarks.

Pastor Adebola Banjo

Power of inclusion: Strength In Our Diversity! Continues.

A 3 Day Event: Thursday-Saturday, Nov 10th - 12th, 2022.

Saturday, November 12th, 2022
Topic: It Begins With Me.
Live Streamed on YouTube and Facebook @cnpngo

https://www.cnpngo.ca/power-of-inclusion