



Welcomes You To:

Power of Inclusion
Strength In Our Diversity



Nov 10th - 12th, 2022
3 Day Event
Virtual & In Person

In Person Event

DAY 3: NOVEMBER 12TH, 2022

Sub-Theme

It Begins With Me!

2:00 PM EST

Strictly by invitation

Dress code:
Cultural Attire

MC Koye - Sub-Theme: It Begins With Me



A great sense of humour, understanding that each crowd is distinct and unique, professionalism to the core - are some of the attributes that define his craft.

His name is Koyé Oladitan, and he is your preferred Master of Ceremonies (“MC”).

He moved to Canada in 2019 and in addition to being a lawyer from Nigeria, he was called to the Ontario Bar in 2021.

Koyé has been a professional MC for 8 years and counting. He has been privileged to serve as the MC at a plethora of wedding receptions, numerous birthday celebrations, several social events, and a number of corporate events (TedX talks, Fashion Shows, Career Fairs).

As a professional MC, he serves as the official host for staged events, parties, performances, celebrations, etc. He always makes sure that any event he gets the privilege to serve as the MC is memorable, intimate and exhilarating. To achieve this, his homework is always detailed. He ALWAYS meets with the clients to understand his instructions better, and with each instruction, he is better equipped to carry out research on knowing what activities and jokes would be best suitable for each event.

His instagram handle is @koyeofficial - showing some pictures and videos of some of the places he has served.

AGENDA - Strength In Our Diversity: It Begins With Me.

- 2:00pm: Red Carpet
- 2:30pm: O'Canada
- 2:35pm: Land Acknowledgement (Oreofe Dimeji/Oshobugie Idode)
- 2:40pm: Welcome Address by Grandmother's Voices: Elder Tiffany Henry
- 2:50pm: Welcome Address & About CNP - Ms. Adejisola Atiba (Lady ABHA)
- 3:10pm: *Our Supporters*
- RBC Welcome address - Ms. Maria Bosnjak*
- 3:15pm: *Introduction of Keynote Speaker - Derrick Amo Anim*
- 3:20pm: Keynote Speaker - Mr. Isaac Olowolafe Jr.
- 3:30pm: *Introduction of Panellists - Ezekiel Folorunso*
- 3:40pm: *Ms. Chinyere Eni Mclean*
- 3:45pm: Mr. Johnnie Vu
- 3:50pm: Ms. Maria Bosnjak
- 3:55 pm: Mr. Chuks Ezeokafor
- 4:00pm: Mr. Segun Olude
- 4:05pm: Questions & Answers
- 4:35pm: *Thank you message to our Speakers Somadina Muojeke*

AGENDA - Strength In Our Diversity: It Begins With Me.

- *4:40pm: Inclusion Game*
- *4:50pm: Address by Public Dignitary*
- *4:55pm: Address by Public Dignitary*
- *5:00pm: Address by Public Dignitary*
- *5:00pm: Dinner Is Served*
- *5:05pm: Address by Public Dignitary*
- *5:10pm: Address by Public Dignitary*
- *5:15pm: Music by Lucky Sticks*
- *5:35pm: Music by Hayley Verrall*
- *5:55pm: Address by Mayor of Brampton*
- *6:00pm: Address by Public Dignitary*
- *6:05pm: Address by Public Dignitary*
- *6:10pm Presentation Of Awards*
- *6:15pm: Leadership Awards Presented by
Ms. Harriet Thornhill | Ms. Padmini Padiachy|
Ovie Ukeko*
- *Entrepreneurial Award Presentation by
Ms. Aramide Ademidun*
- *Volunteer Awards Presented by
Pastor Funke Egbuedo*
- *Youth Leadership Award Presented by
Mr. Efuange Khumbah*
- *Shout-Out to Sponsors by Ms. Stella Agomuo*
- *7:50pm: Closing Remarks and Vote of Thanks -
Dr. Ebere Morgan*

O'Canada / Ô Canada

O Canada!

Our home and native land!

True patriot love in all of us command.

With glowing hearts, we see thee rise,

The True North strong and free!

From far and wide,

O Canada, we stand on guard for thee.

God keep our land glorious and free!

O Canada, we stand on guard for thee.

O Canada, we stand on guard for thee.

Ô Canada!

Terre de nos aïeux,

Ton front est ceint de fleurons glorieux!

Car ton bras sait porter l'épée,

Il sait porter la croix!

Ton histoire est une épopée

Des plus brillants exploits.

Et ta valeur, de foi trempée,

Protégera nos foyers et nos droits.

Protégera nos foyers et nos droits.

Land Acknowledgement.

In the spirit and intent of the Truth and Reconciliation Commission's recommendations, we acknowledge the traditional Indigenous territories on which we gather at the beginning of all CNP meetings. By learning, understanding and acknowledging, we wish to pay respect to Turtle Island, Mother Earth and to the rich Indigenous history of Ontario.

We recognize that our work, takes place on traditional Indigenous territories across Ontario. We also wish to acknowledge that the CNP head office is located on the traditional Indigenous territory of the Huron-Wendat, Haudenosaunee, and most recently, the territory of the Mississaugas of the Credit.

This territory is part of the Dish with One Spoon Treaty, an agreement between the Anishinaabeg, Haudenosaunee and allied nations to peaceably share and care for the resources around the Great Lakes. This territory is also covered by the Upper Canada Treaties.

We wish to express gratitude to Mother Earth and for the resources we are using, and honour all the First Nation, Métis and Inuit people who have been living on the land since time immemorial.

Dans l'esprit et l'intention des recommandations de la Commission de vérité et réconciliation, nous reconnaissons les territoires autochtones traditionnels sur lesquels nous réunissons au début de toutes les réunions du CNP. En apprenant, en comprenant et en reconnaissant, nous souhaitons rendre hommage à Turtle Island, Terre Mère et à la riche histoire autochtone de l'Ontario.

Nous reconnaissons que nos travaux se tiennent sur les territoires autochtones traditionnels de l'Ontario. Nous tenons également à souligner que le siège social de CNP est situé sur le territoire autochtone traditionnel des Hurons-Wendat, des Haudenosaunee et, plus récemment, sur le territoire des Mississaugas de New Credit.

Ce territoire fait partie du traité « Dish with One Spoon », un accord entre les Anishinaabeg, les Haudenosaunee et les nations alliées, et ce, pour partager et entretenir pacifiquement les ressources autour des Grands Lacs. Ce territoire est également couvert par les traités du Haut-Canada.

Nous souhaitons exprimer notre gratitude à la Terre Mère et pour les ressources que nous utilisons, et honorer tous les peuples des Premières Nations, Métis et Inuits qui vivent sur la terre depuis des temps immémoriaux.

The background is a dark, almost black, space filled with abstract geometric shapes. There are several large, dark triangles and polygons that overlap each other. Interspersed among these shapes are thin, glowing lines in a golden-yellow color. Some of these lines are straight, while others are curved, creating a sense of depth and movement. The overall effect is modern and sophisticated.

Welcome Address

Elder Tiffany Henry

Welcome Address & About CNP

Ms. Adejisola Atiba (Lady ABHA)





MARK BECKLES
 VICE PRESIDENT, SOCIAL IMPACT & INNOVATION
 RBC CORPORATE CITIZENSHIP



KEY NOTE SPEAKER
 POWER OF INCLUSION
 STRENGTH IN OUR DIVERSITY



NATASHA TACCHI
 SENIOR COMMERCIAL ACCOUNT MANAGER



POWER OF INCLUSION
 STRENGTH IN OUR DIVERSITY



CARLOS PAZ SOLDAN
 PRESIDENT OF HISPANOTECH



POWER OF INCLUSION
 STRENGTH IN OUR DIVERSITY



YVONNE RUKE AKPOVETA
 FOUNDER OF THE CHANGE LEADERSHIP



POWER OF INCLUSION
 STRENGTH IN OUR DIVERSITY



CURTIS ENNIS
 DIRECTOR OF EDUCATION FOR THE HALTON
 DISTRICT SCHOOL BOARD



POWER OF INCLUSION
 STRENGTH IN OUR DIVERSITY

Day 1 Keynote Speaker & Panelists



LEKAN OLAWOYE
 FOUNDER AND CEO BLACK PROFESSIONALS IN
 TECH NETWORK (BPTN)



KEY NOTE SPEAKER
 POWER OF INCLUSION
 STRENGTH IN OUR DIVERSITY



LAURA MAE LINDO
 FOUNDER, E(RACE)R, EDUCATOR, PUBLIC SPEAKER,
 MEMBER OF PROVINCIAL PARLIAMENT.



POWER OF INCLUSION
 STRENGTH IN OUR DIVERSITY



CITLALLI RIOS
 DIRECTOR FOR HISPANOTECH MEMBER SERVICES



POWER OF INCLUSION
 STRENGTH IN OUR DIVERSITY



TYSON JONES
 REGIONAL VICE PRESIDENT, COMMERCIAL
 FINANCIAL SERVICES FOR RBC



POWER OF INCLUSION
 STRENGTH IN OUR DIVERSITY



EDOSA ADAMS-IDODE
 BARRISTER, SOLICITOR, NOTARY PUBLIC



POWER OF INCLUSION
 STRENGTH IN OUR DIVERSITY



NATION CHEONG
 VICE-PRESIDENT COMMUNITY OPPORTUNITIES
 AND MOBILIZATION



POWER OF INCLUSION
 STRENGTH IN OUR DIVERSITY

Day 2 Keynote Speaker & Panelists



ISAAC OLOWOLAFE
 FOUNDER AND GENERAL PARTNER OF DREAM
 MAKER VENTURES (DMV)



KEYNOTE SPEAKER
 POWER OF INCLUSION
 STRENGTH IN OUR DIVERSITY



CHINYERE ENI-MCLEAN
 VICE PRESIDENT COMMERCIAL FINANCIAL SERVICES
 PERSONAL & COMMERCIAL BANKING



POWER OF INCLUSION
 STRENGTH IN OUR DIVERSITY



JOHNNIE VU
 SENIOR COMMERCIAL ACCOUNT MANAGER IN THE
 REAL ESTATE & CONSTRUCTION SERVICES GROUP



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CHUKS EZEOKAFOR
 VICE PRESIDENT OF INFORMATION TECHNOLOGY
 AT LEVITT-SAFETY



POWER OF INCLUSION
 STRENGTH IN OUR DIVERSITY



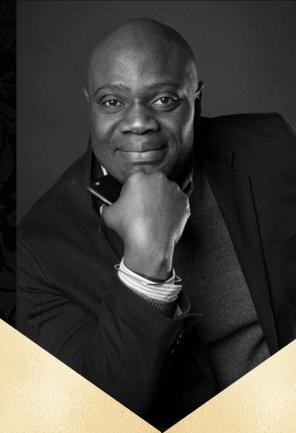
MARIA BOSNJAK
 RVP FINANCIAL PLANNING GREATER TORONTO
 AREA



POWER OF INCLUSION
 STRENGTH IN OUR DIVERSITY



SEGUN OLUDE
 DESIGNER, EDUCATOR, STORYCRAFTER, AND
 PHOTOGRAPHY ENTHUSIAST



POWER OF INCLUSION
 STRENGTH IN OUR DIVERSITY

Day 3 Keynote Speaker & Panelists



Introduction of Keynote Speaker: Mr. Derrick Amo Anim

Sub-Theme: It Begins With Me!



ISAAC OLOWOLAFE

FOUNDER AND GENERAL PARTNER OF DREAM
MAKER VENTURES (DMV)



KEYNOTE SPEAKER
POWER OF INCLUSION
STRENGTH IN OUR DIVERSITY

Isaac Olowolafe Jr. is the Founder and General Partner of Dream Maker Ventures (DMV) a Toronto based, early-stage venture firm. DMV Fund II, “The Diversity Fund” is the firm’s second fund that primarily invests in early-stage tech companies with founding teams inclusive of persons of colour, women, persons with disabilities, LGBTQ+, immigrant, refugee and indigenous entrepreneurs.

Isaac is also an award-winning real estate entrepreneur, angel investor and philanthropist. Isaac’s corporation, Dream Maker Inc., successfully operates multiple divisions including a brokerage, real estate development, wealth management, property management, education, private equity and insurance. The Development division celebrated the completion of the first major mixed-use development (condos, townhomes, retail) called Dream Residences at Yorkdale, located directly across from Yorkdale Mall, and has more developments underway across the GTA. Through his love of sports, Dream Maker Developments became the jersey sponsor of the Men and Women National Basketball Team and will be participating in the 2019 World Cup in China.

Isaac received a Bachelor in Economics from the University of Toronto. He has received numerous awards and recognition, including a Harry Jerome Business Award, an Enterprise Business Award by Planet Africa, an Arbor Award from the University of Toronto, a Business Leadership Award by Leadership and Governance Canada Inc. and a Public Service Award from the Transformation Institute for Leadership & Innovation and Toronto Board of Trade Award. In addition to his membership in the Ryerson Innovation Circle, Isaac made a generous donation which named the Isaac Olowolafe Jr. Digital Media Experience Lab in Ryerson’s iconic Student Learning Centre.



Introduction of Distinguished Panelists

Ezekiel Folorunso

Sub-Theme: It Begins With Me!



CHINYERE ENI-MCLEAN

VICE PRESIDENT COMMERCIAL FINANCIAL SERVICES
PERSONAL & COMMERCIAL BANKING



POWER OF INCLUSION
STRENGTH IN OUR DIVERSITY

Within Royal Bank of Canada, Chinyere has led individual contributor, leader, and specialist teams to deliver premium business results. Through her stewardship of client relationships within personal, commercial banking, financial planning, and national office strategic capacities, she has enabled proactive, helpful, and relevant advice to clients leading to positive outcomes and strong business results. Currently, Chinyere leads a team of commercial banking Supply Chain industry specialists in the Toronto East region who are focused on bringing the best of RBC to businesses, business owners, and their employees. Her team stewards these client relationships by demonstrating in words and in actions the positive impact the RBC team can have on client experience. She is accountable for building and executing a market strategy and action plan to capture market share and take ownership of Centre results in client experience, business performance, portfolio quality, employee engagement, and digital enablement. Chinyere holds a Masters of Business Administration (M.B.A.) from Rotman School of Management at the University of Toronto, a Bachelor of Arts from the University of British Columbia, and a Personal Financial Planning (P.F.P.) designation. A lifelong active volunteer, in 2013, Chinyere received the Queen Elizabeth II Diamond Jubilee Award for service to Canada. In 2020, she was recognized as an RBC Global Citizen Award winner which acknowledges top-performing employees who have displayed an incredible commitment to giving time and expertise to communities by volunteering and leading charitable initiatives.

Sub-Theme: It Begins With Me!



JOHNNIE VU

SENIOR COMMERCIAL ACCOUNT MANAGER IN THE
REAL ESTATE & CONSTRUCTION SERVICES GROUP



POWER OF INCLUSION
STRENGTH IN OUR DIVERSITY

Johnnie Vu has been with RBC for over a decade. He is currently a Senior Commercial Account Manager in the Real Estate and Construction Services Group. He provides comprehensive advice on cash management, equipment leasing and real estate financing strategies to business owners. Previously he was a Community Manager leading one of RBC's largest flagship businesses where he was responsible for the implementation of sales strategies, talent management, operational effectiveness and sustaining an empowering culture. Prior to RBC Personal & Commercial Banking, Johnnie worked at RBC Dominion Securities where he assisted various portfolio managers in equity research, trading and operations. He also has previous experience working at a Fortune 100 company in corporate development, M&A and treasury services.

In his daily life he is a Lieutenant in the Canadian Navy CIC Branch. He is actively involved with the Vaughan Chamber of Commerce, Urban Land Institute, Canada LGBT+ Chamber of Commerce and on the board for the NextGen Yee Hong Community Wellness Foundation. Johnnie was the Associate Vice President Marketing and Communications with Ascend Canada and Co-Chairs the Ascend Canada @ RBC group. He also sits on the National Committee for RBC Mosaic, an employee resource group that helps develop diverse talent. Johnnie was awarded multiple RBC Quarterly and Annual Royal Performance Awards, the Royal Canadian Legion Medal of Excellence and the RBC Global Citizen Award for his outstanding contributions to the community. Johnnie holds an MBA and Certificate in Corporate Social Responsibility from The Smith School of Business, Queen's University and a Bachelor of Commerce from the John Molson School of Business, Concordia University and recently completed Ascend Canada's Executive Insight Series and RBC's Social Impact Leadership Program.

Sub-Theme: It Begins With Me!



MARIA BOSNJAK

RVP FINANCIAL PLANNING GREATER TORONTO
AREA



POWER OF INCLUSION
STRENGTH IN OUR DIVERSITY

Maria Bosnjak has 25 years of Sales and Sales Leadership experience, and is presently the RVP Financial Planning in GTR. She has held several leadership positions in GTR, most recently the Vice President for Retail Banking, Regional Vice President, Mortgage Specialists and Regional Vice President for Retail Banking in the Markham Region. Maria has also held roles in the National Office, including RBC Direct Investing, Sales Strategy, Sales Effectiveness in Contact Centres along with various roles in retail banking.

Maria has been a coach and sponsor for many people in the bank and continues to do so. She is a leader's leader and focuses on empowering others.

Maria has been involved in the community as a past member of the Markham Stouffville Hospital Foundation Board and held the position of Vice-Chair. Maria was the co-chair of the JDRF Ride of York Region from 2007 to 2009 and was also a member of the Mackenzie Vaughan Hospital Breast Health Centre Fundraising Committee. Presently Maria is volunteering with the Mackenzie Health Hospital on the Major Gifts Committee

Sub-Theme: It Begins With Me!



CHUKS EZEOKAFOR

**VICE PRESIDENT OF INFORMATION TECHNOLOGY
AT LEVITT-SAFETY**



POWER OF INCLUSION
STRENGTH IN OUR DIVERSITY

Chuks Ezeokafor is the Vice President of Information Technology at Levitt-Safety, Canada's leading distributor of safety products and services, with 19 branches and 400+ employees.

Chuks leads new product development, innovation, cybersecurity, B2B eCommerce and enterprise project teams at Levitt-Safety. In addition, he is co-Chair of Levitt's Diversity & Inclusion Committee.

He's held leadership roles at companies in Canada, Nigeria and the US in industries spanning Oil and Gas, Technology Consulting, Industrial Engineering and Wholesale Distribution. In addition, Chuks co-owned and led Sales at RMV Publications, owner of the 'WHERE Canada' trademark in the Canadian Rockies.

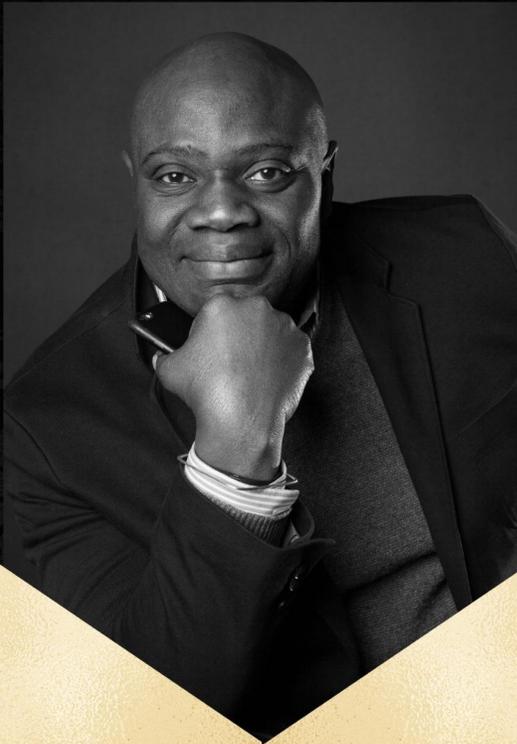
He's a member of the board of Governors at Sheridan College. Chuks is also on the Board of Trustees at the Ontario Science Centre. He also served on the Tax & Economic Affairs Committee at the Calgary Chamber of Commerce. Chuks has an MBA from York University's Schulich School of Business, and BSc and MSc degrees in Computer Science from The University of Lagos.

Sub-Theme: It Begins With Me!



SEGUN OLUDE

DESIGNER, EDUCATOR, STORYCRAFTER, AND
PHOTOGRAPHY ENTHUSIAST



POWER OF INCLUSION
STRENGTH IN OUR DIVERSITY

Segun Olude runs a collaborative graphic design studio, teaches graphic design. His professional portfolio includes a 10-year dossier of teaching graphic design at the University of Manitoba, while also producing various editorial and magazine design, corporate identities, web design, commemorative postage stamps for Canada Post, local and international event branding, including the event branding and publicity materials for TEDxWinnipeg.

‘Segun is connected to various professional and community organisations in Canada. He participates annually in community development missions with his wife, and also teaches professional development seminars in Canada and Nigeria. An engaging presenter, he is often called upon to make presentations or to speak about design, human rights, immigration, multiculturalism, and a range of other topics.

‘Segun is an avid photographer.

The background is a dark, almost black, space filled with several overlapping, semi-transparent geometric shapes in shades of dark blue and grey. These shapes are primarily triangles and quadrilaterals, creating a complex, layered effect. Interspersed among these shapes are thin, bright yellow-gold lines that appear to glow, some following the edges of the shapes and others cutting across the dark space. The overall aesthetic is modern, minimalist, and high-tech.

Q and A

Special Shout-out to our Speakers by Somadina Muojeke



Somadina Muojeke is a Software Engineer based in Ontario, Canada. He is also involved in local community building and international social justice missions in Latin America

The image features a dark background with a geometric pattern of overlapping triangles and lines. The text is centered and rendered in a gold, serif font. The overall aesthetic is formal and celebratory.

POI2022
Awards Celebration

Inclusion Game



Performing Artist: Lucky Sticks



Born with a passion and rhythm so key to his being, Canadian Singer, Songwriter and Steelpan aficionado Luckystickz is a multifaceted artist. His eclectic sound that has taken him around the world, is drawn from Soca, Dancehall, R&B and Gospel forming a sound he coins as Afro R&B/Pop. Lucky broke ground with his debut E.P. "Every Day Battle" garnering attention from media platforms such as Vibe 105 radio, who featured him as their "Canadian Come Up Artist". Luckystickz is back with more Afro R&B/Pop sounds with his new E.P. "Housewarming Party".

CNP Music Director & DJ: Baba Williams



Babarinde is an award-winning motivational speaker, singer, percussionist, recording artist, trumpet and saxophone player, ethnomusicologist, music director, writer and Griot (African historian and storyteller) who has been featured on Ted Talk and other academic forums. He was born in Nigeria, West Africa and had been playing drums as soon as he could walk. His most unforgettable experience was playing for Nelson Mandela in 1990 when he paid a visit to the University of Lagos, Nigeria.

Performing Artist: Hayley Verrall



Hayley Verrall is a young pop country artist from Burlington, Ontario, who is inspired by roots artists like Dolly Parton and Shania Twain and more contemporary artists like Miranda Lambert and Gabby Barrett. Her clear and distinct voice delivers observations, inspiration and encouragement about life, love and the world. Her most recent pop country single 'Side of Small Town' is no exception to this.

Hayley has been honoured to present her original music opening shows for, working with and alongside other iconic Canadian musicians such as Dan Hill and Burton Cummings.

An internationally and locally awarded artist, in 2021 Hayley was named the 2020 inductee to the Burlington Performing Arts Centre Hall of Fame. In 2022 she was recognized by the International Singer Songwriters Association with the silver award for International Female Emerging Artist.

Hayley continues to write and collaborate with other artists to bring her audience new music infused with the energy and passion they know and expect from her.

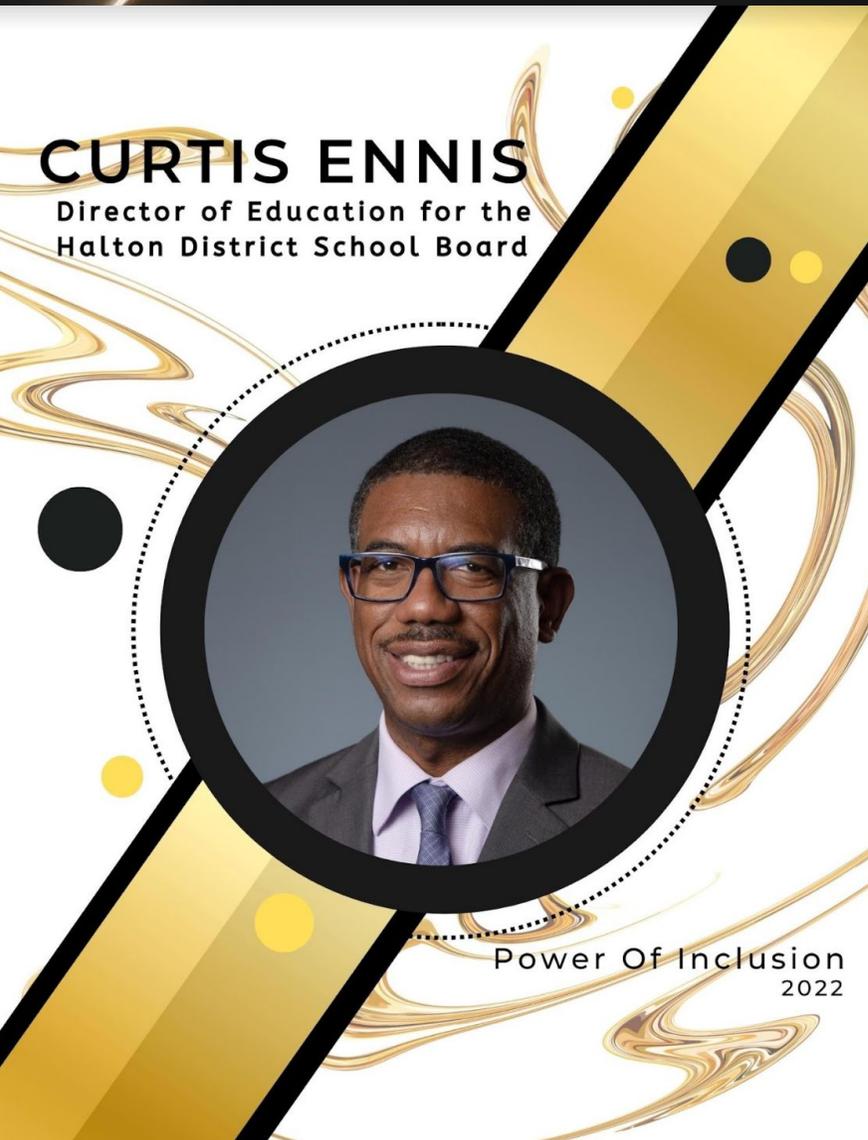
The background is dark with several overlapping geometric shapes in shades of dark blue and black. There are three bright, diagonal light streaks that create a sense of depth and movement. The text is centered and rendered in a classic, elegant serif font.

POI2022
Award Recipients

The background is dark with several light-colored geometric shapes, including triangles and polygons, some of which are outlined in a light color. There are also several bright, diagonal light streaks or lens flares scattered across the background.

POI2022
Leadership
Award Recipients

POI2022 Leadership Award



Curtis Ennis began his career in banking before switching to education. Curtis' career portfolio during the past 25 years in education has included a variety of senior leadership positions with the Toronto District School Board, Canada's largest school board, as well as the Ontario Ministry of Education. Curtis began his career as a primary teacher and advanced through various leadership roles as a Superintendent of Education with increasing responsibilities. He is currently the Director of Education for the Halton District School Board. Curtis holds a Bachelor of Business Management (Accounting/Finance) and a Bachelor of Education and Master of Education (Language, Culture & Teaching) from York University. Curtis has worked with many communities' initiative to improve diversity, equity and inclusion, during his time in the Toronto District school board, and continues to be a role model and leader in the Halton community. He is a leader of leaders, as he has supported and mentored many people to go into leadership roles over the years in the school system. Curtis lives with his partner Beverly and their four daughters.

POI2022 Leadership Award

**MARIA
BOSNJAK**

RVP Financial Planning
Greater Toronto Area



Power Of Inclusion
2022

Maria Bosnjak has 25 years of Sales and Sale Leadership experience, and is presently the RVP Financial Planning in GTR. She has held several leadership positions in GTR, most recently the Vice President for Retail Banking, Regional Vice President, Mortgage Specialists and Regional Vice President for Retail Banking in the Markham Region. Maria has also held roles in National Office, including RBC Direct Investing, Sales Strategy, Sales Effectiveness in Contact Centres along with various roles in retail banking.

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POI2022 Leadership Award

**WALE
OSAMILUYI**
Engineer & President of
Davtos Inc.



Power Of Inclusion
2022

Wale is an Engineer and the president of Davtos Inc., a comprehensive multidisciplinary firm with extensive expertise and experience in Project Management, Civil Engineering, Electro-Mechanical Engineering and Water Resources Development and Management. He holds an MBA Global Business degree from the Rotman School of Management, University of Toronto and a Global Executive MBA degree from the University of St Gallen, Switzerland. Wale is a Rotarian and the immediate past president as well as past chair strategic planning of the Rotary Club of Milton, District 7080, Ontario, Canada. He is also a past president of the Rotary Club of Oke-Ona Egba, District 9110, Nigeria. Along with keen strategic vision, a hallmark of Wale's inclusive leadership style is his ability to build relationships and create a collegial, "people-centric" environment within organizations. Under his leadership as president of the Rotary Club of Milton, the club embarked on numerous projects and initiatives towards making life a better place for all, earning the club a Rotary Citation, which is the most significant award a Rotary club can achieve, for the Rotary year. As president of the Rotary Club of Oke-Ona Egba, the club built and equipped a hospital for the Ita Elegba community, in Ogun State, Nigeria in partnership with Dundee Township Rotary Club Illinois, USA, among other great feats. Personally, he has embarked on several projects to enhance community development like construction and donation of toilets to schools, water supply systems to communities as well as donation of books and uniforms to schools and underprivileged children in Nigeria. Wale is a multiple Paul Harris Fellow of Rotary International and has received other numerous awards and honors. They include an award and a Certificate of Excellence by the Rotary Club of Milton with deep appreciation for his outstanding and astute leadership and guidance to the club as president, Outstanding Young Person's Award from Junior Chamber International and an Award in Recognition of Excellent Performance, Dedication to Duty and Tireless Service to Humanity from Rotary Club of Oke-Ona Egba among others.

Wale and his wife Jumoke are blessed with two children (daughter Toni and son, Tobi). In his free time, he enjoys golf, piano and spending time with families and friends as well as travelling.

POI2022 Leadership Award

**WUNMI
ADEKANMBI**

Founder, Organizer of
Immigrant Techies Alberta



Power Of Inclusion
2022

Wunmi Adekanmbi is an ecosystem builder, immigrant advocate and a certified professional coach with a commitment to community prosperity.

She founded, organizes and hosts Immigrant Techies Alberta - a currently 426-member meetup group of immigrant tech enthusiasts and career pivoters - helping bridge newcomers into Alberta's innovation ecosystem.

She's also the Founder of ReSkill Calgary (<https://reskillcalgary.ca/>) - an organization that helps employers solve their tech talent gap problem by leveraging the vast pool of competent immigrant professionals.

She is very active on the Alberta tech scene and enjoys bringing people together. She also co-hosts the Rainforest Alberta's Leaders Innovators and Big Ideas (LIBI) Podcast.

With a career that has spanned academia, project management, change management, enterprise digital transformation, product management and customer experience, Wunmi gives back to the immigrant community by providing support in the following areas:

- *navigating the Alberta tech ecosystem*
- *future of work strategy*
- *essential skills for tech careers*
- *individual career mapping*
- *hosting, facilitating and speaking at tech events*

Wunmi lives in Calgary with her husband and two beautiful daughters.

POI2022 Leadership Award

ISAAC OLOWOLAFE

Founder and General
Partner of Dream Maker
Ventures (DMV)



Power Of Inclusion
2022

Isaac Olowolafe Jr. is the Founder and General Partner of Dream Maker Ventures (DMV) a Toronto based, early-stage venture firm. DMV Fund II, “The Diversity Fund” is the firm’s second fund that primarily invests in early-stage tech companies with founding teams inclusive of persons of colour, women, persons with disabilities, LGBTQ+, immigrant, refugee and indigenous entrepreneurs.

Isaac is also an award-winning real estate entrepreneur, angel investor and philanthropist. Isaac’s corporation, Dream Maker Inc., successfully operates multiple divisions including a brokerage, real estate development, wealth management, property management, education, private equity and insurance. The Development division celebrated the completion of the first major mixed-use development (condos, townhomes, retail) called Dream Residences at Yorkdale, located directly across from Yorkdale Mall, and has more developments underway across the GTA. Through his love of sports, Dream Maker Developments became the jersey sponsor of the Men and Women National Basketball Team and will be participating in the 2019 World Cup in China.

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POI2022 Leadership Award

**DR. OLUTOYIN
OYELADE**

President of
Casafoundation



Power Of Inclusion
2022

Olutoyin holds A Doctorate in Leadership and Management from University of Maryland (Global Campus). Olutoyin is a Partner at Invcap, a Fund Manager. She manages and oversees all aspects of business development and operations for the group. Before then, she was with Casa Developments and the Intercontinental Group. At various times in her career, she had responsibility for Funds Management and Client Management Operations in the financial services sector covering Europe, Africa and North America. She has held various decision-making roles in the vertical sectors of Financial Services, Management Consulting, Project Management and Funds Management that include: Group Executive, Funds management, Group Treasurer, Vice President, Investment Banking, Member of Asset and Liability Committee and Management, Credit Risk Committee. In other non-profit roles, she served as a Member of the National Executive Council of the Money Market Association between 2005-2009 and was instrumental to its smooth transition into the Financial Markets Dealers Association (FMDA) in line with structural changes in the global financial markets. She is actively involved in community development activities and currently serves on the Boards and Governing Councils of the Vita Manor (A United Way Partner), Culbeat Foundation, and is a member of the Maytree Foundation, a Canadian registered Nonprofit which promotes Diversity in Corporate Governance. Olutoyin holds a degree in Philosophy, an MBA from the University of Ife. She is a graduate of the Advanced Management and Business Management programs of Wharton Business School, International Institute of Management Development, (IMD), Switzerland and Lagos Business School (in association with IESE, Spain). As President at Casafoundation, Olutoyin supervises the general management of the organization and has responsibility for external and donee relationships committee of the board.

POI2022 Leadership Award

PC. ALPHONSO CARTER

Black Community Liaison
Officer for the Toronto
Police Service



Power Of Inclusion
2022

PC Alphonso Carter 16 years with Toronto Police Service.

Worked majority of his career at 41 division in Scarborough where he worked as a School Resource Officer for 6 years engaging with students and developing programs to build relationships.

PC Carter is currently working with Community Partnerships and Engagement Unit where he holds the position of Black Community Liaison Officer for the Toronto Police Service.

POI2022 Leadership Award

Dr. Ayodele Akenroye is a Federal Crown Prosecutor with the Public Prosecution Service of Canada/Government of Canada and an Independent Arbitrator.

He is the Chair of the Diversity and Inclusion Committee of the ICC Canada Arbitration Committee and a member of the ICC Taskforce Committee on the Taskforce on Disability Inclusion in International Arbitration. He sits on the Advisory Committee of International Centre for Dispute Resolution - Canada and he is a Director of the Canada Branch of the Chartered Institute of Arbitrator, London, U.K. He has acted as a sole arbitrator in different complex commercial disputes.

Before his current positions, he was a Tribunal Member with the Immigration and Refugee Board of Canada/Government of Canada, he was in private law practice with varied experience in different areas of law such as corporate and commercial law, banking, insurance, joint ventures, ethics, and anti-corruption. He has worked with international organizations such as the International Criminal Court, The Hague Netherlands, and The International Anti-Corruption Academy, Vienna, Austria amongst others. He has taught classes as a Sessional Instructor at the University of Toronto, McGill University, and the University of Winnipeg.

Also, he is active in his local community; currently sit on the board of the Canadian Mental Health Association, Simcoe County, ON and Elizabeth Fry Society, Simcoe Muskoka, ON. In the past, he has sat on the Boards of Directors of the Halton County Law Association, Milton, ON, the Manitoba Association of Rights and Liberties, Winnipeg, Manitoba and was elected Member of the Training Committee of the International Criminal Court Bar Association, The Hague, Netherlands.

**DR. AYODELE
AKENROYE**

Federal Prosecutor with the
Government of Canada



Power Of Inclusion
2022

POI2022 Leadership Award

**OJO ADENIRAN
TEWOGBADE**

Title



Power Of Inclusion
2022

I was born in Nigeria, West Africa, and migrated to Canada in 1972. I have been a Toronto resident for 49 years and I take great pride in my ability to serve the people of this great city in my capacity as a police officer. I retired as a police officer on the 1st of September, 2014 after 35 years of meritorious service. Prior to my career in policing, I had a brief career as an appliance technician with Goodwill Society. Prior to that, I worked as a powdered drink mixer for Maple Leaf Mills of Canada. Prior to that, I worked for All Tube Products as a chrome chairs grinder. And finally, prior to that, I was a member of the Canadian Armed Forces (Reserve) at 660 Fleet Street Armoury 2nd Field engineering. I gained more experience working with youths when I became a Sunday school teacher at North Runnymede United Church in 1973, working as a bus driver with Travel Ways Bus Transit in 1974, and working at McDonalds Restaurants. I met my wife Frances Tewogbade in 1968 and married her three days before coming to Canada on September 14, 1972. We have three children: Elizabeth who is 47 years of age, John who is 43 years of age, and Florence who is 39 years of age. A grandfather of Mia Kemi Grace.

Post Secondary Education

2001-2002 Bachelor of Theology Canada Christian College

2002 Ordained as a Reverend and licensed to conduct weddings and funerals in the province of Ontario

1989 Diploma in Constable Training Ontario Police College – Aylmer, Ontario

1982 Certificate in Advanced Police Science Management Humber College of Applied Arts & Technology

*1975-1977 Diploma in Marketing Humber College of Applied Arts & Technology
With many community service too many to mention.*

POI2022 Leadership Award

LEKAN OLAWOYE

Founder and CEO Black
Professionals in Tech
Network (BPTN)



Power Of Inclusion
2022

Lekan Olawoye is the Founder and CEO of Black Professionals in Tech Network (BPTN), the largest Black tech and business community in North America. Lekan was named one of Canada's Top 40 Under 40 in 2021 for his indelible mark as a thought leader in Black tech. With a mandate to disrupt the network gap facing Black professionals, Lekan created - BFUTR - the largest, Black professional summit in North America. In February 2022, Lekan and his team also launched Obsidi by BPTN, an all-in-one networking platform for Black professionals to access more opportunities and level up their careers.

Before BPTN, Lekan was the program director then lead executive of Talent Development at Mars Discovery District, Toronto. There he guided professionals in adapting to new environments in fast growing companies. Previously, he was Executive Director of For Youth Initiative, Toronto, working on policy and strategic development. In 2013, Lekan also served as chair of the Ontario government.

Lekan has a MSW in Social Work with a specialization in non-profit management from the University of Toronto and a BSW in social work from Ryerson University. He volunteered with the Ontario Council of Agencies Serving Immigrants (OCASI), Ontario Ministry of Children, Community and Social Services.

Lekan received media coverage in The Globe and Mail, the Toronto Star, and TechCrunch. [Learn more about Lekan here](#)

POI2022 Leadership Award

ANDREW TYRRELL

President of Canadian
Caribbean Association of
Halton (CCAH)



Power Of Inclusion
2022

Andrew Tyrrell is the President of the Canadian Caribbean Association of Halton. This Caribbean Association serves the entire region of Halton and is dedicated to promoting diversity and inclusion, supporting cultural development, encouraging civic engagement through volunteering, and offering arts and educational programs. During his 4 years leading the organization its impactful social programs have grown and it now touches the lives of over 200,000 Halton residents annually.

In May of 2022 Andrew's 6 year term as Vice-Chairman of the Board of Directors of Radius Child and Youth Services ended and he continues to volunteer on the fundraising committee in order to support providing clinical assessment and treatment services to children, adolescents and families affected by neglect and interpersonal abuse. Appointed to the Halton Regional Police Services Board by the Lieutenant Governor from 2006 to 2015, Andrew is proud to have been involved in a wide variety of policing and community-based programs and initiatives.

Since 2006 Andrew continues to serve as an Executive Committee member and President of the Oakville Renegades Track & Field Club. At present he also serves on the Board of Directors for the Oakville Community Foundation where he is Vice-Chairman of the Community Legacy Building Committee. And he sits on the Oakville Hospital Foundation Board of Directors and is the Vice-Chairman of the Community Engagement Committee.

In 2022 Andrew was presented with the Queen's Platinum Jubilee Award for exemplary community service.

Professionally, Andrew Tyrrell is a Senior Consultant with a reputation in the financial

POI2022 Leadership Award

POPOOLA AKANDE

Financial Analyst, &
Business Professional



Power Of Inclusion
2022

Popoola Akande is a serial entrepreneur, a seasoned consultant with a high level of professionalism. He is a Fellow of the Chartered Institute of Bankers of Nigeria. He holds a BA Degree in Banking Insurance & Risk Management from Sheffield Hallam University, and a master's degree in accounting from Glasgow Caledonian University, both in the United Kingdom. He is a Financial Analyst, and a Business Professional with proven abilities in Project Management, Strategic Planning, Infrastructure, Enterprise Application, Process Integration/Management and Change Management. Before setting up his own group of companies, Popoola had worked with a few banks around the world such as Citibank, Barclays Bank, Canadian Western Bank, and ATB Financial as well as the largest housing company in Europe, - Glasgow Housing Corporation. Popoola is an astute advocate for community development and his passion for growth propelled him to set up Canadian Imperial College, an institution providing an enduring legacy to humanity through education. In furtherance of his goal and zeal to contribute more to the advancement of his community, Popoola also founded Canadian Imperial Advantage, a non-profit organization that is focused on entrepreneurial development and newcomer integration serving under-served and racialized communities in Alberta. With over 22 years in banking and finance, Popoola has been instrumental in fostering an inclusive business advancement framework that has helped over 105 entrepreneurs including youths, boost productivity and efficiency through professional training, high-impact mentoring, capacity building, and socio-economic empowerment. Popoola believes that "a human being is not attaining his full heights until he is educated" and under his leadership, Canadian Imperial Advantage continues to deliver several innovative programs for various communities in Alberta, covering all ages and social demographics including seniors and women. Popoola was recently nominated for Canada's Volunteer Award (2021) in the Business Leader category and a part of the Black National Ecosystem funded by the Canadian government to support black businesses in Alberta and the whole of Western Canada, particularly with access to capital.

POI2022 Leadership Award

PASCAL ATEM
Certified Scrum Master



Power Of Inclusion
2022

Pascal Atem currently residing in Markham, ON. I am a certified Scrum Master by profession working for Nissan Canada. He has been living in Toronto, Canada for the last 15 years and migrated from the USA to Canada after spending several years in the US. I was born in Cameroon and completed most of my education there up to graduate level. He holds a Bachelor's degree in Bilingual Letters from The University of Yaounde, Cameroon and a Teaching Diploma from the Higher Teachers Training Institution "Ecole Normale Supérieure". I know this brief bio gives away my age. I am married with two beautiful daughters relatively grown now as the 1st will be graduating the University of Toronto Scarborough Campus soon and the 2nd is in High School at the Bill Crothers Secondary School. We are a fairly athletic family even though sometimes my stature doesn't reveal that. Enough about me and my family...the reason I would have been shortlisted for this Award is by virtue of my community involvement. I am currently the Chair of the Music Africa Board of Directors. I am going on my fifth year at the helm and have been involved with Music Africa for over ten years. For those of you who may not know what Music Africa does, we organize and showcase the largest African Festival in North America. The AFROFEST. Please check out our website at afrofest.ca. Just like the CNP we honor Africans in the Greater Toronto Area who contribute to the overall well-being and sustainability of our community on a daily basis with our Community Shield Award. We are watching the work you are doing individually and collectively. Afrofest is spreading its wings and we are attracting partnerships in the continent. At the same time I will be honored here in Canada with the "Power of Inclusion" leadership Award, Music Africa will be celebrating its 2nd Afrofest Africa in Dar Es Salaam, Tanzania. We had our 1st edition in Ghana. I live and breed community building. I have been involved all my life with multiple ventures showcasing our cultural heritage. Africa is big and has a lot to bring to our world in terms of culture and music. I have made that my focus and crusade and I am happy that a lot of you are joining me in this mission.

POI2022 Leadership Award

RITA ORJI

Prof. of Computer Sci,
Canada Research Chair



Power Of Inclusion
2022

Rita is a Computer Science Professor, a Canada Research Chair in Persuasive Technology, and the Director of the Persuasive Computing Lab who happens to be a LinkedIn Influencer. We steer the discussion! I am among the Top 1% with respect to engagement on my posts on LinkedIn.

I am open to partnership and collaboration with companies and big organizations in areas related to Brand Promotion, Brand Ambassador, Technology Innovation, Behaviour Change Systems, Technology for Public and Social Goods, Humane Technology, Internet of Behaviour, Equity, Diversity and Inclusion in STEM, Women, and Youth Empowerment, etc.

I am also a motivational speaker who is passionate about inspiring the next generation. I am open to serving as an ambassador for multinationals for a cause that I am passionate about.

You can reach me at "contact.ritaorji@gmail.com" for any inquiries related to partnership, ambassadorship, collaboration, promotion, and speech invitation.

If you are inviting me for a keynote, guest speaker, panelist, please make reasonable compensation plans.

POI2022 Leadership Award

SEGUN OLUDE

Designer, Educator,
Storycrafter, and
Photography Enthusiast



Power Of Inclusion
2022

Segun Olude runs a collaborative graphic design studio, teaches graphic design. His professional portfolio includes a 10-year dossier of teaching graphic design at the University of Manitoba, while also producing various editorial and magazine design, corporate identities, web design, commemorative postage stamps for Canada Post, local and international event branding, including the event branding and publicity materials for TEDxWinnipeg.

‘Segun is connected to various professional and community organisations in Canada. He participates annually in community development missions with his wife, and also teaches professional development seminars in Canada and Nigeria. An engaging presenter, he is often called upon to make presentations or to speak about design, human rights, immigration, multiculturalism, and a range of other topics.

‘Segun is an avid photographer.

The image features a dark background with a geometric pattern of overlapping triangles in shades of black and dark blue. Several thin, glowing golden lines intersect to form a star-like or crystalline structure. The text is centered and rendered in a classic, elegant serif font. The overall aesthetic is professional and celebratory.

POI2022
Entrepreneur
Award Recipients

POI2022 Entrepreneur Award

**THIERRY
LINDOR**

Winner of the Black Tech Matters
Innovative Entrepreneur of the
Year" award



Power Of Inclusion
2022

Thierry Lindor is an award-winning entrepreneur, a Canadian G20 YEA & UN Delegate. The active citizen has closely collaborated with Nobel peace prize laureates, Malala & Vice President Al Gore. In 2019, he won the Black Tech Matters “Innovative Entrepreneur of the Year” award in Washington DC. That same year, he was recognized at the United Nations as one of the Global Top 100 under 40 most Influential people of African Descent, an honour he shared with Naomi Osaka, Drake & Meghan Markle to name a few. At the beginning of the Pandemic, he launched a platform called “Colors Of COVID” which collects race-based data and the results have since been published in one of Europe’s top scientific journals. In 2021 he Co-Founded the Federation of African Canadian Economics(FACE) which raised \$330M with the Canadian Government to support Canadian Entrepreneurs of African descent. His latest venture, Happly aims to reduce economic inequalities by providing access to funding opportunities for business owners with an intentional focus on marginalized entrepreneurs. In 2022 Thierry was named Valedictorian of the prestigious Next Ai and HEC Accelerator while his company won the 2022 TOP Venture award from BMO and the DMZ AMEX award.

YVONNE RUIKE AKPOVETA

Founder of The Change
Leadership



Power Of Inclusion
2022

POI2022 Entrepreneur Award

Yvonne is a Change Management Strategist & Advisor, Founder of The Change Leadership, and a Change Leadership Advocate with over 20 years of experience helping professionals and organizations to navigate through change, most especially in today's disruptive environment. She also sits on the Board of Directors for the Ontario Education Quality and Accountability Office. She is passionate about helping professionals and organizations lead and respond to change better & faster, for the greater benefit of the society. She believes that change done right, provides invaluable benefits to stakeholders and the community at large. She has worked with a broad range of organizations globally including RBC, TD, Deloitte, Loblaws, Ontario Public Service and JP Morgan Chase to lead and manage their Strategic, Technology and Regulatory Change Initiatives. She is the founder of The Change Leadership, a community focused on preparing leaders, change agents and organizations to lead and respond to change in today's fast-paced and disruptive business environment. She holds a BSc honours in Business Information Technology & Marketing from London Guildhall University, an MBA from Warwick Business School, England, and a Change Leadership Certificate from Cornell University. She works closely with executives and professionals to help them more effectively lead and drive change in their organizations. She is a published author, speaker and change catalyst.

POI2022 Entrepreneur Award

MARGARET ADEKUNLE

Executive Director, Immigrants
Inclusive Credit. CEO-City
Lending Centers (CLC)



Power Of Inclusion
2022

Margaret Adekunle is the Founder and Chief Executive Officer of City Lending Centers. A credit building solution company. Margaret has worked in the banking industry for 20 years, and her passion for progress and dedication to her community has been universally praised by Friends and Colleagues alike. She has seen the struggles immigrants face and experienced them firsthand, driving her forward to take action and uplift her community, so that nobody will have to endure their struggles alone. She founded Immigrants Inclusive Credit to tackle the complex struggles with systemic racism and financial insecurities that immigrants are forced to adapt to as they integrate into the Alberta ecosystem.

POI2022 Entrepreneur Award

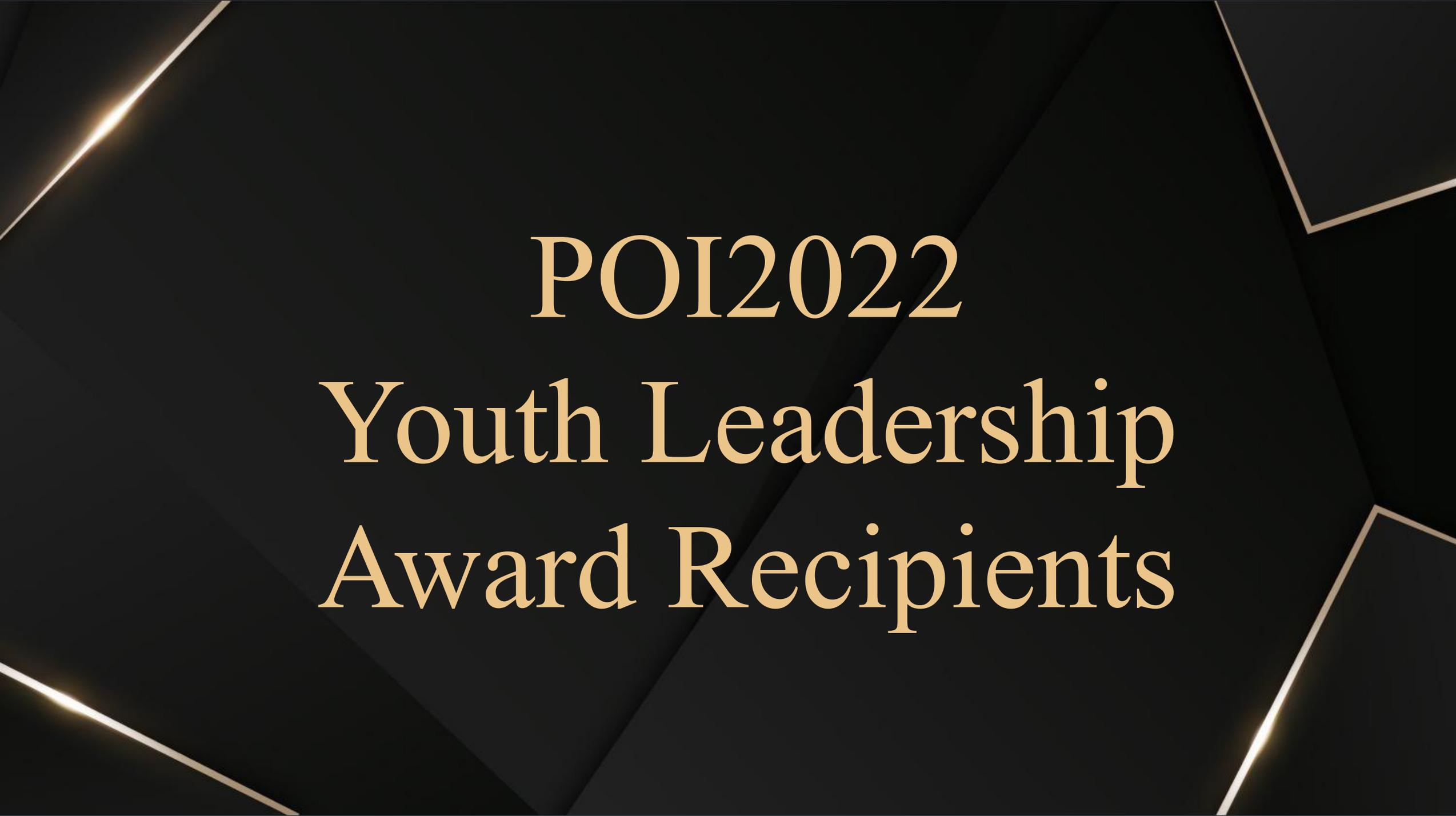
**MICHAEL
OKOLIE**

Founder & Director of
Netact Services Inc. (NASCI)



Power Of Inclusion
2022

Michael is a seasoned IT Professional, owner and a Director at Netact Services Inc. (NASCI). NASCI is a multi-software, IT solutions and services provider. We help small, medium-sized and large-scale businesses by transforming their current IT services from reactive to proactive and provides a modern experience that is innovative and future-ready. NASCI provides a brand portfolio of IT software and services; encompassing all components of the IT organization, the people, process and technology. Michael has over 25 years record of achievement and demonstrated success in planning and delivering tech projects in Software Development, Digital Transformation, Cybersecurity, ERP ,CRM, E-commerce as well as business and manufacturing process improvement. He is highly regarded for leading global business and strategies to achieve stellar growth for industry leaders. He's an out-of-the-box, visionary thinker who champions innovative solutions to elevate organizational performance. He has completed a broad range of IT training and certifications in MCSA, CCNA, CCNP, Certified Project Manager and Scrum Master, Business Analyst Professional, and a host of customized tech certification. He holds diploma in Mathematics/Statistics and IT, a Bachelor's degree in Computer Science and MBA degree. Michael is always involved in community development by participating and providing sponsorship programs for community events and people. His consulting services are free of charge for NGOs, NFP and community groups. His organization provides settlement for immigrants, create the opportunity to pivot to tech, upskill and re skill programs.

The background is dark with several light-colored geometric shapes, including triangles and polygons, some of which are outlined in gold. There are also several bright, diagonal light streaks or lens flares in the corners.

POI2022
Youth Leadership
Award Recipients

POI2022 Youth Leadership Award

**IMMANUEL
OLUWATOFUNMI
OKOROAFOR**

CEO of Rest Assured
Consulting Inc.



Power Of Inclusion
2022

Immanuel was born in Lagos Nigeria and migrated to Canada at the age of Six (6).

He is an Honours graduate with a double major in Law & Justice and Political Science. He is currently studying Law at The University of Dundee, Scotland, while also managing a consulting business.

Throughout his youth he has followed his mother to volunteer in many different places and events. He has volunteered with Knight's Table, Brampton, Mississauga Food bank and JA Central.

He has been volunteering with CNP Inc. since its inception in 2018. He is also a digital team member with African Caribbean Council of Halton (ACCH). He is also a mentor to youths, supporting them through sharing and caring to enable them make the right choices.

POI2022 Youth Leadership Award

CALAH IYASE
Media Volunteer



Power Of Inclusion
2022

Calah Iyase is a Media Volunteer and former Business Development Officer for Council of Nigerian Professionals. A winner of the Black History Month Essay contest, as well as one of the winners of the 2021 TD BEX Youth Hackathon. She is an activist for the Black community and believes in equity. She used to manage the Oshawa Riding Instagram account of Future Majority, and is now a member of her school's Diversity Club. Art and dance are her hobbies while maintaining her consistent honor roll placement in high school. Currently, she is the Minister of Incoming Students at her Student Council, and anticipates the journey of becoming an outstanding Medical Doctor who takes responsibility of children, which is inspired by caring for her two younger brothers.

The background is dark with several overlapping geometric shapes in shades of blue and black. There are also several bright, diagonal light streaks that create a sense of depth and movement.

POI2022
Volunteer
Award Recipients

POI2022 Volunteer Award

**EDOSA
ADAMS-IDODE**

Mentor and Lawyer by
Profession



Power Of Inclusion
2022

Edosa Adams-Idode is a mother of teenage boys who love basketball. She is a wife, volunteer, mentor and a lawyer by profession. She was called to the Nigerian Bar in 1999 and Ontario Bar in 2007 and holds a Master's degree in Dispute Resolution from York University, Toronto. She personifies herself as a voice for the voiceless with a purpose to achieve equity, fairness and leadership by example. While in Nigeria, she advocated for reproductive health rights to eradicate female genital mutilation. In her professional career in Ontario, Canada, she provides legal services to families who are currently separating or divorcing and/or having decision-making responsibility, and visitation disputes. She also works with families experiencing Immigration issues, provides child protection representation and acts as Duty Counsel Advice to low income families for legal aid through Barbara Schiffer Commemorative Clinic, Toronto, Catholic Cross Cultural, Mississauga, INDUS (formerly Indian Rainbow Legal Clinic) and Salvation Army – Legal Support, Brampton. She volunteers as board member with African Caribbean Council of Halton (ACCH), Association of Nigerian Community in Milton (ANCiM). She speaks on several platforms about the silent culture of domestic violence and its impact on our economic/social lifestyle. She is also a Presenter at the Mandatory Information Program (MIP) at the Brampton Courthouse since its inception in 2010 and an Executive member of the Canadian Bar Association - CBA (Women's Law Forum). Recently, she was recognized and awarded the Queen's Platinum Jubilee Pin for her exceptional service and dedication to support the Community in Milton. In her not too often spare time, she loves to travel and spend time with her family.

POI2022 Volunteer Award

IVORY LI

Branch Manager with RBC



Power Of Inclusion
2022

Ivory Li is a Branch Manager with RBC who has over 11 years of experience in the financial industry. As a leader at work, she mentors and guides her team members to success. In her spare time Ivory loves helping others and giving back to the community. She believes the saying “we rise by lifting others “. As a newcomer herself she realized the hardship of a changing environment. She becomes a newcomer advocate, and partners with different organizations to help newcomers settle in Canada. Helping youth is also one of her passions, she is actively involved with JA achievement and is a future launch champion with RBC, to help the younger generation to prepare them to join the workforce. CNP holds a very special place in her heart because it’s such a wonderful charitable organization dedicated to help people.

POI2022 Volunteer Award

**BIRGIT UWAILA
UMAIGBA**

Clinical Instructor at
Centennial College



Power Of Inclusion
2022

Birgit Uwaila Umaigba is a Clinical Instructor at Centennial College, a mentor, speaker, and critical-care/emergency room nurse in the Greater Toronto Area. She has extensive experience in Emergency Room and Critical Care nursing and teaches across a broad range of clinical/academic settings. She is currently working as a Professor in the Critical Care program at Centennial College, Scarborough Ontario. Birgit is a vocal advocate for anti-racist healthcare and education, nurse wage increases, improvements to labour conditions and the increased employment of Internationally Educated Health Care Professionals (IEHPs) across Canada. Her advocacy and scholarship have focused on promoting a healthcare system where diverse ethnic groups are represented in leadership positions. She has published opinion pieces on these and related subjects in media outlets across the country and internationally. She regularly serves as a coach, consultant and speaker for a variety of audiences in healthcare, education and immigration related topics. Also, she has commentaries and articles on nursing advocacy in the Toronto Star, Toronto Life, Chatelaine, Al-Jazeera, Forbes Magazine and has appeared on TVO, CTV, CP24, Global news, CBC, and NewsX India. Birgit is committed to creating an inclusive and culturally-sensitive healthcare to address anti-Black racism in nursing while promoting the health and well-being of Black people. She is originally from Nigeria and currently lives in Canada with her husband, daughter, sister and nephew. She enjoys singing.

POI2022 Volunteer Award

JOHNNIE VU

Senior Commercial Account
Manager in the Real Estate
& Construction Services
Group



Power Of Inclusion
2022

Johnnie Vu has been with RBC for over a decade. He is currently a Senior Commercial Account Manager in the Real Estate and Construction Services Group. He provides comprehensive advice on cash management, equipment leasing and real estate financing strategies to business owner. Previously he was a Community Manager leading one of RBC's largest flagship businesses where he was responsible for the implementation of sales strategies, talent management, operational effectiveness and sustaining an empowering culture. Prior to RBC Personal & Commercial Banking, Johnnie worked at RBC Dominion Securities where he assisted various portfolio managers in equity research, trading and operations. He also has previous experience working at a Fortune 100 company in corporate development, M&A and treasury services.

In his daily life he is a Lieutenant in the Canadian Navy CIC Branch. He is actively involved with the Vaughan Chamber of Commerce, Urban Land Institute, Canada LGBT+ Chamber of Commerce and on the board for the NextGen Yee Hong Community Wellness Foundation. Johnnie was the Associate Vice President Marketing and Communications with Ascend Canada and Co-Chairs the Ascend Canada @ RBC group. He also sits on the National Committee for RBC Mosaic, an employee resource group that helps develop diverse talent. Johnnie was awarded multiple RBC Quarterly and Annual Royal Performance Awards, the Royal Canadian Legion Medal of Excellence and the RBC Global Citizen Award for his outstanding contributions to the community. Johnnie holds an MBA and Certificate in Corporate Social Responsibility from The Smith School of Business, Queen's University and a Bachelor of Commerce from the John Molson School of Business, Concordia University and recently completed Ascend Canada's Executive Insight Series and RBC's Social Impact Leadership Program.

POI2022 Volunteer Award

CLAIRE NSONG

Teacher, Coach, Mentor &
Community Leader



Power Of Inclusion
2022

Claire Nsong received her Bachelors of Education in Curriculum studies and teaching from the University of Buea, Cameroon. She is a certified Scrum Master with over 10 years of banking experience. Claire is a teacher, coach, mentor and community leader. She is passionate about leading teams in their agile journey and currently working for a Crown Corporation. She also serves as a president of Victoria Association Canada(Cameroon) and volunteers with CNP facilitating French classes. Claire loves spending time with family, reading, cooking and hanging out with her girlfriends.



**SPECIAL THANKS TO
POI2022 SUPPORTERS!**
By. Ms. Stella Agomuo

SPECIAL THANKS TO POI2022 SUPPORTERS!



SPECIAL THANKS TO POI2022 SUPPORTERS!



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“We acknowledge the support of the Canadian Race Relations Foundation with funding provided by the Government of Canada.”

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Vote of Thanks and Closing
Remarks.

Dr. Ebere Morgan

Power of inclusion: Strength In Our Diversity!



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