



**Gebr. Heinemann**  
Gegründet 1879

# CERTIFICATE

## **Ms Claudia Walter**

successfully participated in the international Talent Management Program of Gebr. Heinemann SE & Co. KG in 2015/2016.

Main contents:

- Development Center
- Analysis of Gebr. Heinemann Business Cases and presentation to management board
- Leadership Challenge
  - Module 1: Leadership Basics
    - Self-Leadership, situational leadership, conversational skills
    - Basics project management
  - Module 2: My personal brand
    - Developing and defining own brand
    - Elevator pitch
  - Module 3: Projects & Change Management
    - Feedback „intense“ - feedback rules for advanced learners
    - Introduction to Change Management

Hamburg, 24.02.2016

Place, date

Sabrina Räther  
Head of Personnel Development  
Gebr. Heinemann SE & Co. KG



Julia Breuer  
Expert Personnel Development  
Gebr. Heinemann SE & Co. KG