

FUNDRAISING VOLUNTEER LEGAL TERMS FOR MUTUAL AGREEMENT

Full Name and Surname

ID Number _____

Full Address _____

Contact Number (preferably with WhatsApp) _____

(Herein after referred to as "the Volunteer")

1. Nature of Agreement

The position of Volunteer at the Organization is a volunteer position. This means that, if you accept the role, you perform all duties on a voluntary basis. You will however, receive a cashback of 4.5% of the total amount of money that you have managed to raise over the duration of the fundraising volunteering service. You are not an employee, independent contractor or consultant at the organization but you are offering assistance to the MK Party as a Volunteer.

2. What You Can Expect When Volunteering at the Organization

The Organization values its volunteers and will endeavor to provide you with:

- Description, written or verbal, of your position so you understand your role and the tasks you're authorized to do
- Orientation and all the online training necessary for the volunteer position
- A safe environment in which to perform your role

- Respect for your privacy, including keeping your private information confidential
- A supervisor, so that you have the opportunity to ask questions and get feedback

3. What the Organization Expects From its Volunteers

The Organization expects that all Volunteers will:

- Support the organization's goals and objectives and do everything in their power to promote and achieve them
- Participate in all orientation and training programs
- Only undertake duties you're authorized to carry out and always operate under the direction and supervision of nominated staff or and obey reasonable directions and instructions
- Understand and comply with the Organization's policies and procedures i.e. POPI Policy & etc.
- Behave appropriately and courteously to all staff members, community and any other party or parties that the Organization has relations with
- Notify the organization, in due time, if you wish to change the nature of your contribution
- Be open and honest in all their dealings with the organization
- Comply with local laws at all times

4. Contact Person or Supervisor

Your supervisor at the Organization will be **Commander Selina**. If you have any questions or require assistance regarding your role in the Organization, please contact this person as soon as possible on **0609647640**

5. Duration of Volunteer Agreement

The duration of this agreement is two (2) months commencing on **25th March 2024** until **25th May 2024**.

Upon the expiry date of this agreement, the agreement between the Organization and the Volunteer will come to an end and neither party intends for a contractual or employment relationship to be created.

6. Training

The Organization will offer online consultation from time to time to engage with volunteers that wish to acquire knowledge on the required task of Fundraising Volunteer Program. This will be conducted on **Zoom or Google Meets Platforms**.

7. Volunteer Expenses

The Organization will not reimburse the Volunteer for any out-of-pocket expenses the Volunteer may incur in order to carry out any and all tasks related to the Volunteer position; the Volunteer agrees to take on all financial responsibilities related to the position.

8. Media Agreement

At the discretion of the Organization's management, any violation of the expectations outlined below may lead to the termination of your volunteer position with the Organization.

- 1) I agree to maintain the confidential information of the organization.
- 2) I understand that all activities and reporting conducted while volunteering is associated with the Organization and must be mentioned and credited in all media presentations, including but not specific to written articles, television, or film.
- 3) Any publicity in association with this project must be approved directly through the Organization's communications department. Do not speak with media unless authorized first by the Organization.
- 4) I agree to provide the Organization with a copy of any pictures taken at the Organization related events.

9. Background Check

As a condition of volunteering, I give permission for the Organization to conduct a background check on me, which may include a review of criminal activity records. I understand that, if appointed, my position is conditional upon the Organization receiving no inappropriate information on my background. I hereby release and agree to hold harmless from liability to the Organization, the employees and volunteers thereof, or any person or organization that may provide such information.

Please sign to acknowledge that you have read this Volunteer Agreement and have had an opportunity to ask questions

I hereby grant to the Organization, and its authorized agents, vendors, officers, directors, employees, licensees, affiliates, successors, and assigns the non-exclusive, irrevocable, perpetual, world-wide right and license to use, reproduce, display, perform, edit, create derivative works of, and distribute, in whole or in part, any photographs and/or recordings taken by me during activities sponsored by the Organization, for any purpose, in any and all manner or media now known or hereinafter developed.

Email your signed copy to info@eyethusonke.co.za

Please note that you will only start work after signing this agreement.

Volunteer Name

Volunteer Signature

Date
